

**MINUTES OF BOARD RETREAT
COBB COUNTY BOARD OF COMMISSIONERS
FEBRUARY 23, 2022**

The Cobb County Board of Commissioners attended a Board Retreat on Wednesday, February 23, 2022 at Comcast's Regional Headquarters located at 2605 Circle 75 Parkway, Atlanta, GA 30339. Present and comprising a quorum of the Board were:

Chairwoman Lisa Cupid
Commissioner Keli Gambrill
Commissioner Jerica Richardson
Commissioner JoAnn Birrell
Commissioner Monique Sheffield

CALL TO ORDER

Chairwoman Cupid called the meeting to order at 9:50 a.m. and introduced Clara Axam, Clarification & Mediation, Inc., and David Hooker, CounterStories Consulting, LLC.

FACILITATED DISCUSSION

Clara Axam provided an introduction for the day.

Sam Olens, former Board of Commissioners Chairman, shared lessons learned while in office.

Mike Carnathan, Manager of Research Analytics with the Atlanta Regional Commission, provided a PowerPoint presentation regarding Cobb County data.

Break 11:30 a.m. – 11:36 a.m.

David Hooker led discussion regarding insights from the morning session.

Lunch 11:52 a.m. – 12:30 p.m.

Chairwoman Cupid presented her 2021 achievements. David Hooker led discussion regarding achievements and decision making.

Break 2:05 p.m. – 2:16 p.m.

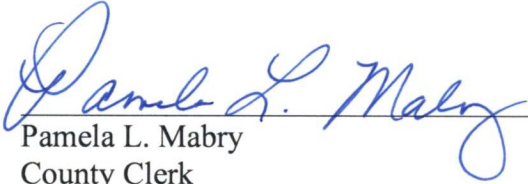
David Hooker and Clara Axam continued discussion regarding decision making.

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ADJOURNMENT

No official action was taken by the Board. A copy of the 2022 Board Retreat notebook is on file in the County Clerk's Office.

The meeting adjourned at 3:55 p.m.



Pamela L. Mabry
County Clerk
Cobb County Board of Commissioners

**MINUTES OF BOARD RETREAT
COBB COUNTY BOARD OF COMMISSIONERS
FEBRUARY 24, 2022**

The Cobb County Board of Commissioners attended a Board Retreat on Thursday, February 24, 2022 at Comcast's Regional Headquarters located at 2605 Circle 75 Parkway, Atlanta, GA 30339. Present and comprising a quorum of the Board were:

Chairwoman Lisa Cupid
Commissioner Keli Gambrill
Commissioner Jerica Richardson
Commissioner JoAnn Birrell
Commissioner Monique Sheffield

CALL TO ORDER

Chairwoman Cupid called the meeting to order at 9:30 a.m. and introduced Tyler Reinagel, Ph.D., MPA, Associate Vice President of Economic Development Office of Research at Kennesaw State University and Matt Lyons, Ph.D. with Kennesaw State University.

FACILITATED DISCUSSION

Dr. Reinagel presented information regarding Communication Norms and Expectations.

Recess 10:13 a.m. – 10:21 a.m.

Dr. Reinagel continued presentation on Communication: Breakdown of Communication Process.

Dr. Lyons presented information regarding the Collective Impact Model.

Lunch recess 12:08 p.m.– 1:18 p.m.

Dr. Reinagel continued presentation regarding Communication: Barriers to Communicating Effectively.

Recess 2:33 p.m. – 2:42 p.m.

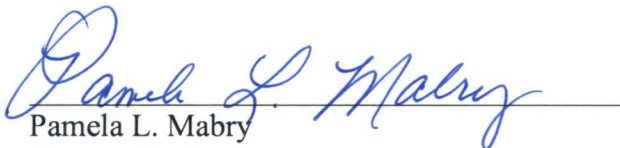
Dr. Reinagel continued presentation on Communication: Culture of Communication.

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ADJOURNMENT

No official action was taken by the Board. A copy of the 2022 Board Retreat notebook is on file in the County Clerk's Office.

The meeting adjourned at 3:25 p.m.



Pamela L. Mabry
County Clerk
Cobb County Board of Commissioners

**MINUTES OF BOARD RETREAT
COBB COUNTY BOARD OF COMMISSIONERS
FEBRUARY 25, 2022**

The Cobb County Board of Commissioners attended a Board Retreat on Friday, February 25, 2022 at Comcast's Regional Headquarters located at 2605 Circle 75 Parkway, Atlanta, GA 30339. Present and comprising a quorum of the Board were:

Chairwoman Lisa Cupid
Commissioner Keli Gambrill
Commissioner Jerica Richardson
Commissioner JoAnn Birrell
Commissioner Monique Sheffield

CALL TO ORDER

Chairwoman Cupid called the meeting to order at 8:34 a.m.

COUNTY MANAGER / STAFF UPDATE

Dr. Jackie McMorris, County Manager, provided an overview of staff updates.

Buddy Tesar, Deputy Finance Director, presented information on the following:

- Budget & Millage Calendar
- Fund Balance Policy
- Cityhood Initiatives
- Existing Capital Maintenance / Replacement

Recess 9:53 a.m. – 10:04 a.m.

Dr. McMorris provided an update on the Compensation & Classification Study.

Drew Raessler, Transportation Agency Director, presented information on the following:

- Cobb Forward CTP Vision & Values
- MSPLOST Next Steps
- ATL Guiding Principles

Jessica Guinn, Community Development Agency Director, provided information regarding the code amendment process.

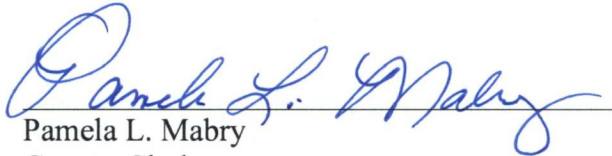
Dr. McMorris & Chairwoman Cupid provided final comments regarding the retreat.

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COBB COUNTY BOARD OF COMMISSIONERS
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ADJOURNMENT

No official action was taken by the Board. A copy of the 2022 Board Retreat notebook is on file in the County Clerk's Office.

The meeting adjourned at 12:08 p.m.



Pamela L. Mabry
County Clerk
Cobb County Board of Commissioners