MINUTES OF REGULAR MEETING
COBB COUNTY BOARD OF COMMISSIONERS
OCTOBER 14, 2025
9:00 AM

The Regular Meeting of the Cobb County Board of Commissioners was held at 9:00a.m., on Tuesday, October 14, 2025, at the David Hankerson Building, 100 Cherokee Street, Marietta, Georgia, in the Board of Commissioners Meeting Room. Present and comprising a quorum of the Board were:

Chairwoman Lisa Cupid
Commissioner Erick Allen
Commissioner JoAnn Birrell
Commissioner Keli Gambrill
Commissioner Monique Sheffield

CALL TO ORDER

Chairwoman Cupid called the meeting to order at 9:03 a.m.

PRESENTATIONS

1. **To present a proclamation honoring Croy Engineering on its 20th anniversary and acknowledging its significant contributions to infrastructure development in Cobb County.**

   Chairwoman Cupid presented a proclamation honoring Croy Engineering on its 20th anniversary and acknowledging its significant contributions to infrastructure development in Cobb County.

2. **To present a proclamation designating October 9, 2025 as *Ageism Awareness Day* in Cobb County.**

   Commissioner Gambrill presented a proclamation designating October 9, 2025 as *Ageism Awareness Day* in Cobb County.

3. **To present Certificates of Recognition to members of Friends of the Concord Covered Bridge Historic District for honoring the past to shape the future.**

   Commissioner Sheffield presented Certificates of Recognition to members of Friends of the Concord Covered Bridge Historic District.

4. **To present PARKS Director, Michael Brantley, and his staff a framed commemorative illustration of the Historic Concord Covered Bridge.**

   Dr. Jackie McMorris, County Manager, and the Friends of the Concord Covered Bridget Historic District presented Michael Brantley, PARKS Director, and the PARKS staff a framed commemorative illustration of the Historic Concord Covered Bridge.

PENSION BOARD UPDATE

5. To present the 2024 Annual Pension Report.

Sam Heaton, Cobb County Employee Pension Board of Trustees Vice Chair, presented information regarding the 2024 Annual Pension Report.

A copy of the information presented is attached and made a part of these minutes.

No official action was taken by the Board.

PUBLIC COMMENT

1. Anthony Coleman addressed the Board regarding the Veteran's Memorial funding.
2. Donald Barth addressed the Board regarding stormwater fees.
3. Kim Peace Hill addressed the Board regarding the Chief of Police appointment.
4. Cherri Frost thanked the Board for their service.
5. Peter Fredrick addressed the Board regarding SB375
6. Cory Barnes addressed the Board regarding her neighbors' inhabitable home.

MOTION TO ADD THE FOLLOWING NON AGENDA ITEMS

Motion by Cupid, second by Allen, to **approve** the addition of the following non-agenda item (See Item 41 of these minutes):

- *To authorize settlement of workers' compensation claim on behalf of Dawn Quimby Sepulveda.*

VOTE: **ADOPTED 5-0**

Motion by Cupid, second by Birrell, to **approve** the addition of the following non-agenda item (See Item 42 of these minutes):

- *To authorize settlement of workers' compensation claim on behalf of Sevell Graham.*

VOTE: **ADOPTED 5-0**

Motion by Cupid, second by Birrell, to **approve** the addition of the following non-agenda item (See Item 43 of these minutes):

- *To authorize settlement of Cobb County Board of Commissioners v. Travelers Property Casualty Company of America, Civil Action File No. 1:24-cv-02023-TJR, in the United States District Court for the Northern District of Georgia.*

VOTE: **ADOPTED 5-0**

CONSENT AGENDA

MOTION: Motion by Cupid, second by Birrell, to **approve** the following items on the Consent Agenda, *as revised*; and **authorize** execution of the necessary documents by the appropriate County personnel.

District Attorney

6. To authorize the application for the FY25 Victims of Crime Act (VOCA) Grant through the Criminal Justice Coordinating Council for the Family Justice Center.

To **authorize** the application for the FY25 Victims of Crime Act (VOCA) Grant through the Criminal Justice Coordinating Council (CJCC) for the Family Justice Center (FJC).

The District Attorney will submit the necessary agenda item to accept funds upon award notice.

Juvenile Court

7. To authorize the acceptance and appropriation of grant funds from the Criminal Justice Coordinating Council for the FY2026 Delinquency Prevention Grant.

To **authorize** the acceptance and appropriation of grant funds from the Criminal Justice Coordinating Council (CJCC), in the amount of $23,710.00 as part of the FY26 Delinquency Prevention Grant Program; **authorize** corresponding budget transactions; **authorize** Court Administrator, Adolphus Graves to sign quarterly reimbursements on behalf of the county; and **further authorize** the Chairwoman to execute all necessary documents.

Increase revenue	270-190-G488-4467	(CJCC)	$23,710.00
Increase expenditure	270-190-G488-6116	(Supplies)	$ 2,190.00
	270-190-G488-6326	(Professional Services)	$21,520.00
		TOTAL	$23,710.00

Solicitor General

8. To authorize the acceptance and appropriation of grant funds from the Criminal Justice Coordinating Council FY2026 Victims of Crime Act (VOCA) continuation grant and the Prosecuting Attorney's Council of Georgia to support the Solicitor General's Victim Witness Unit.

To **authorize** acceptance and appropriation of grant funds from the Criminal Justice Coordinating Council's (CJCC) FY2026 Victims of Crime Act (VOCA) grant to support the Solicitor General's Victim Witness Unit through the Prosecuting Attorney's Council of Georgia (PAC) in the amount of $56,412.00; **authorize** the corresponding budget and personnel transactions; **authorize** the transfer of all authorized positions from Unit G347 to Unit G349 in the grant fund; **authorize** Solicitor General's Office and Finance Department to sign programmatic and finance reports for the Solicitor General's Victim Witness Unit; and **further authorize** the Chairwoman to execute the necessary documents.

Increase Revenue	270-215-G349-4467	CJCC	$56,412.00
Increase Expenditure	270-215-G349-6012	Salaries	$56,412.00

Water System

9. To approve a construction contract with SAK Construction, LLC for FY25 Interceptor Sewer Rehabilitation, and approve Change Order No. 1 to said contract, Program No. S3052.

To **approve** a construction contract with SAK Construction, LLC, in the amount of $23,061,240.00, for FY25 Interceptor Sewer Rehabilitation, Program No. S3052; **approve** Change Order No. 1 to said contract, in the deductive amount of $7,697,710.00; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available in the Water System's CIP Budget as follows:

Transfer From:			
Unidentified New/Replacement Sewer Lines			
Preliminary Estimates	510-500-5755-8005	S2503-Z	$15,758,630.00
Transfer to:			
FY25 Interceptor Sewer Rehabilitation			
Construction	510-500-5755-8260	S3052-C	$15,363,530.00
Interest Expense on Retainage	510-500-5755-6613	S3052-A	$ 76,820.00
Easements - Non-Capital	510-500-5755-6475	S3052-R	$ 10,000.00
Materials & Supplies	510-500-5755-8265	S3052-M	$ 1,000.00
Contingency	510-500-5755-8810	S3052-T	$ 307,280.00
Total			$15,758,630.00

10. To approve Change Order No. 1 to the construction contract with Heavy Constructors, Inc. for South Cobb Water Reclamation Facility Headworks Improvements, Program No. T3017.

To **approve** Change Order No. 1 to the construction contract with Heavy Constructors, Inc., in the amount of $235,230.12 and for a time extension of 314 calendar days to the final completion date, for South Cobb Water Reclamation Headworks Improvements, Program No. T3017; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Additional funding is available as follows:

Increase Encumbrance GAE 51009262309	510-500-5753-8260	T3017-C	$235,230.12
Transfer from: South Cobb Water Reclamation Facility Miscellaneous Improvements Preliminary Estimates	510-500-5753-8005	T3701-Z	$235,230.12
Transfer to: South Cobb Water Reclamation Facility Headworks Improvements Construction	510-500-5753-8260	T3017-C	$235,230.12

11. To approve an agreement with the Cobb County-Marietta Water Authority to transfer water main assets at Church Street Extension and accept water main assets along Stilesboro Road.

To **approve** an agreement with Cobb County-Marietta Water Authority to transfer water main assets near Church Street Extension and accept water main assets along Stilesboro Road; and **authorize** the Chairwoman to execute the necessary document.

12. To approve Change Order No. 1 (final) to the construction contract with D & H Construction Company for Olympic Industrial Drive Water Main Replacement, Program No. W2427.

To **approve** Change Order No. 1 (final) to the construction contract with D & H Construction Company, a savings to the project in the amount of $88,451.30, for Olympic Industrial Drive Water Main Replacement, Program No. W2427; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

No additional funding is required for Olympic Industrial Drive Water Main Replacement, Program W2427.

Decrease Encumbrance:			
GAE 51004092408	510-500-5754-8260	W2427-C	$88,451.30
Transfer from:			
Olympic Industrial Drive Water Main Replacement			
Construction	510-500-5754-8260	W2427-C	$ 88,451.30
Interest Expense of Retainage	510-500-5754-6613	W2427-A	$ 1,083.41
Materials & Supplies	510-500-5754-8265	W2427-M	$ 1,475.12
Contingency	510-500-5754-8810	W2427-T	$ 15,560.00
Total			$106,569.83
Tranfer to:			
Unidentified New/Replacement Water Mains			
Preliminary Estimates	510-500-5754-8005	W1503-Z	$106,569.83

13. To approve Change Order No. 1 (final) to the construction contract with Ray Campbell Contracting Co., Inc. for White View Drive Water Main Replacement, Program No. W2413.

To **approve** Change Order No. 1 (final) to the construction contract with Ray Campbell Contracting Co., Inc., a savings to the project in the amount of $104,867.50, for White View Drive Water Main Replacement, Program No. W2413; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

No additional funding is required for White View Drive Water Main Replacement, Program W2413.

Decrease Encumbrance:			
GAE 51009272215	510-500-5754-8260	W2413-C	$104,867.50
Transfer from:			
White View Drive Water Main Replacement			
Construction	510-500-5754-8260	W2413-C	$104,867.50
Materials & Supplies	510-500-5754-8265	W2413-M	$ 6,857.51
Contingency	510-500-5754-8810	W2413-T	$ 6,760.00
Total			$118,485.01
Transfer to:			
Unidentified New/Replacement Water Mains			
Preliminary Estimates	510-500-5754-8005	W1503-Z	$118,485.01

14. To authorize the use of available State Contracts, Sourcewell (formerly NJPA), and other Contracted or Cooperative Pricing Agreements for the procurement of new and replacement vehicles and equipment for the Water System.

To **authorize** the use of available State Contracts, Sourcewell (formerly NJPA), and other Contracted or Cooperative Pricing Agreements for the procurement of new and replacement vehicles and equipment for the Water System in an amount not to exceed $1,845,500.00; and **further authorize** the Procurement Services Director to execute the necessary documents.

Funding is available in the Water System's FY2026 Operating Budget.

15. To approve Supplemental Agreement No. 4 to the Agreement with Wiss, Janney, Elstner Associates, Inc. for South Cobb WRF Influent Lift Station Recovery Forensic Engineering Services, Program No. T5004.

To **approve** Supplemental Agreement No. 4 with Wiss, Janney, Elstner Associates, Inc., in an amount not to exceed $224,300.00 for South Cobb WRF Influent Lift Station Recovery Forensic Engineering Services, Program No. T5004; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available in the Water System's CIP Budget as follows:

Increase Revenue:	500-500-5100-4992	Retained Earnings – Designated Appropriation	$224,300.00
Increase Expenses	500-500-5100-6594	(Interfund Out)	$224,300.00
Increase Revenue:	510-500-5750-4960	Interfund Transfer – Revenue (A5750-A)	$224,300.00

Increase Expenses:
South Cobb Water Reclamation Facility Influent Lift Station Recovery Forensic Engineering Services

Professional Services	510-500-5753-6326	T5004-A	$224,300.00

16. To approve Change Order No. 7 to the construction contract with Reeves Young, LLC and to approve a Restatement and Supplemental Agreement No. 5 to the agreement with Arcadis U.S., Inc. for construction management services for South Cobb Water Reclamation Facility Influent Lift Station Recovery, Program No. T5004.

To **approve** Change Order No. 7 to the construction contract with Reeves Young, LLC, in an amount not to exceed $2,064,083.05 and a time extension of 883 calendar days, and a Restatement and Supplemental Agreement No. 5 to the agreement with Arcadis U.S., Inc. for construction management services, in an amount not to exceed $75,000.00 and an extension through December 31, 2026, for South Cobb Water Reclamation Facility Influent Lift Station Recovery, Program No. T5004; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available as follows:

Increase Revenue	500-500-5100-4992	Retained Earnings-Designated Appropriation	$2,139,083.15
Increase Expenses	500-500-5100-6594	(Interfund-Out)	$2,139,083.15
Increase Revenue	510-500-5750-4960	Interfund Transfer-Revenue (A5750-A)	$2,139,083.15

Increase Expenditures:
South Cobb Water Reclamation Facility Influent Lift Station Recovery

Construction	510-500-5753-8260	T5004-C	$2,064,083.15
Construction Management Services	510-500-5753-8230	T5004-E	$ 75,000.00
Total			$2,139,083.15

Increase Encumbrance GAE 51010081909	510-500-5753-8260	T5004-C	$2,064,083.15
Increase Encumbrance GAE 510100819091	510-500-5753-8230	T5004-E	$ 75,000.00

17. To authorize the execution of an Indemnification and Hold Harmless Agreement with the Georgia Department of Transportation (GDOT) as required to obtain an Encroachment Permit for access across GDOT right-of-way along Cobb Parkway for the Butler Creek Watershed Aquatic Ecosystem Restoration.

To **authorize** the execution of an Indemnification and Hold Harmless Agreement with the Georgia Department of Transportation (GDOT) as required to obtain an Encroachment Permit for access across GDOT right-of-way for the Butler Creek Watershed Aquatic Ecosystem Restoration; and **further authorize** the Chairwoman to execute the necessary documents.

18. To approve Amendment No.1 to the Ground Lease Agreement for Wireless Sites between Cobb County and Crown Castle South, LLC.

To **approve** Amendment No.1 to the Ground Lease Agreement for Wireless Sites between Cobb County and Crown Castle South, LLC; and **authorize** the Chairwoman to execute the necessary documents.

Transportation

19. To approve the 2025 annual update to the Cobb County Department of Transportation Title VI Plan.

To **approve** the 2025 annual update to the Cobb County Department of Transportation Title VI Plan.

20. To approve a Second Amendment to the Contract for Professional Services with Avail Technologies, Inc., to support the Computer Aided Dispatch/Automated Vehicle Locating System for CobbLinc for a one-year period, to include three one-year renewal options, Cobb DOT Contract No. 002275.

To **approve** a Second Amendment to the Contract for Professional Services with Avail Technologies, Inc., in an amount not to exceed $109,651.03, to support the Computer Aided Dispatch/Automated Vehicle Locating System for CobbLinc for a one-year period, to include three one-year renewal options, Cobb DOT Contract No. 002275; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents.

Federal and local match funding is available in the Transit Grant Fund for additional contracted maintenance and support services, with the following budget transfer:

Transfer from:	203-050-T069-8005	Preliminary Estimate	$109,651,03
Transfer to:	203-050-T069-6491	Annual Maintenance and Support Contracts	$109,651.03
Increase Encumbrance GAE 203021324171:	203-050-T069-6491	Annual Maintenance and Support Contracts	$109,651.03

Public Services Agency

PARKS

21. To authorize the purchase of replacement maintenance equipment for the upkeep of County PARKS and the resurfacing of tennis/pickleball courts from collected cell tower ground lease revenues.

To **authorize** the purchase of capital equipment replacement and tennis/pickleball resurfacing/reconstruction from collected cellular tower ground lease revenues in an amount not to exceed $332,723.05; **authorize** the corresponding budget transactions; and **further authorize** the Director of Procurement Services or the Chairwoman to execute the necessary documents.

Funding is available with the following budget transactions:

Decrease Expenditure:	010-105-3200-8852	(Fund Balance – Reserve)	$332,723.05
Increase Expenditure:	010-105-3200-8405	(Building & Grounds Equipment)	$158,722.00
Increase Expenditure:	010-105-3200- 8490	(Other Machinery & Equipment)	$105,421.50
Increase Expenditure:	010-105-3200-8615	(Trailers)	$ 24,999.00
Increase Expenditure:	010-105-3200-6577	(Freight & Shipping)	$ 2,556.00
Increase Expenditure:	010-105-3200-6362	(Other Fees)	$ 400.00
Increase Expenditure:	010-105-3200-6494	(Building & Grounds - R&M Serv)	$ 40,624.55

22. To approve a Purchase Agreement with Atlanta Sound Works, LLC to furnish and install a permanent supplemental speaker system at the Mable House Barnes Amphitheater, a capital improvement project.

To **approve** a Purchase Agreement for Atlanta Sound Works LLC in an amount not to exceed $89,272.25 for furnishing and installing a permanent supplemental speaker system at the Mable House Barnes Amphitheater; **authorize** the corresponding budget transactions; and **further authorize** the Director of Procurement Services to execute the necessary documents.

Funding is available with the following budget transfer:

Decrease Expenditure:	010-105-3200-8135	(Other Capital Expenditures)	$89,272.25
Increase Expenditure:	010-105-3200-8110	(Renovation of Building & Structures)	$14,138.50
Increase Expenditure:	010-105-3200-6258	(Accountable Equipment)	$63,815.00
Increase Expenditure:	010-105-3200-6192	(Radio, TV, Communication Supplies)	$ 5,187.50
Increase Expenditure:	010-105-3200-6328	(Installation Services)	$ 1,812.50
Increase Expenditure:	010-105-3200-6601	(Other Miscellaneous Expenses)	$ 2,600.00
Increase Expenditure:	010-105-3200-6577	(Freight & Shipping)	$ 1,718.75

23. To approve Change Order No. 1 – Final to the contract with Bartow Paving Company, Inc. for the Big Shanty Park - Parking and Pickleball Additions.

To **approve** Change Order No. 1 - Final to the contract with Bartow Paving Company, Inc. for construction services for Big Shanty Park- Parking and Pickleball Additions; representing a reduction in the contract amount of $19,000.00; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

This reflects a savings to PARKS funds as follows:

Decrease Encumbrance:

GAE 01002132469	010-105-3200-8024	(Land Improvements and Development)	$19,000.00

Project Summary as of October 02, 2025 (Big Shanty Park – Parking and Pickleball Additions)

Budget:	$655,003.61	Expended to Date:	$636,003.61

24. To approve a contract with W.E Contracting Company, Inc. to provide labor and materials for the renovation of restrooms at Allatoona Creek Park, a capital improvement project.

To **approve** a contract with W.E. Contracting Company, Inc. in an amount not to exceed $118,622.06 to provide labor and materials for the renovation of restrooms at Allatoona Creek Park; a capital improvement project; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Decrease Expenditure:	010-105-3200-8005	$118,622.06
Increase Expenditure:	010-105-3200-8110	$118,622.06

Library System

25. To authorize the application for and acceptance of the FY26 Lib Tech Grant from the Board of Regents, Georgia Public Library Service.

To **authorize** the application for and acceptance of Lib Tech Grant funding from the Board of Regents, Georgia Public Library Service, in the amount of $38,176.87; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman or Library Director to execute the necessary documents.

Increase Revenue:	270-080-L166-4455	(Board of Regents)	$38,176.87
Increase Expenditure:	270-080-L166-6258	(Accountable Equipment)	$38,176.87

26. To authorize the acceptance of a donation from the Cobb Library Foundation for special library programs and services.

To **authorize** the acceptance of a $26,200.00 donation from the Cobb Library Foundation; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman or Library Director to execute the necessary documents.

Increase Revenue:	270-080-GL03-GL03-4920	(Gifts and Donations)	$26,200.00
Increase Expenditure:	270-080-GL03-GL03-6601	(Other Misc. Exp.)	$26,200.00

Elections and Registration

27. To approve an increase in the monthly stipend provided to members of the Cobb County Board of Elections and Registration.

This Item was heard as a Regular Item. (See Item 45 of these minutes)

Support Services Agency

Support Services Administration

28. To authorize a third amendment to a previously approved Purchase and Sale Agreement for the sale of approximately .5 acres improved with a 5,012 square foot structure located at 2250 Lewis Street, Kennesaw, Georgia 30144, to the City of Kennesaw

To **authorize** a third amendment to a previously approved Purchase and Sale Agreement for the sale of approximately .5 acres improved with a 5,012 square foot structure located at 2250 Lewis Street, Kennesaw, Georgia 30144, to the City of Kennesaw; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the Third Amendment and any other necessary documents.

Funding previously approved on 01/28/2025 will be revised as follows:

Decrease Revenue:	010-125-0655-4944	Sale of Salvage Property	$35,000.00
Decrease Expenditure:	010-125-0655-8820	Undesignated Contingency	$35,000.00

Fleet Management

29. To authorize the use of available State Contracts, Sourcewell (formerly NJPA), and other Contracted or Cooperative Pricing Agreements for the procurement of replacement vehicles, trailers, and equipment per Fleet Management's prioritized Vehicle Replacement Schedule throughout FY2026.

To **authorize** the use of available State Contracts, Sourcewell (formerly NJPA), and other Contracted or Cooperative Pricing Agreements for the procurement of replacement vehicles, trailers, and equipment in FY2026 per Fleet Management's prioritized Vehicle Replacement Schedule, in an amount not to exceed $6,000,000.00; **authorize** the corresponding budget transactions; and **further authorize** the Procurement Services Director to execute the necessary documents.

Funding is available in the FY2026 Fleet Management Capital and Accountable Equipment Budget and is not related to SPLOST funding.

010-060-1650-084-8605	Autos, Vans, Trucks, & Motorcycles	$6,000,000.00

Public Safety Agency

30. To authorize the Transfer of Ownership agreements and donations of decommissioned equipment to various agencies.

To **authorize** the Transfer of Ownership agreements and donations of decommissioned equipment to various agencies: and **further authorize** the Chairwoman to execute the necessary documents.

31. To approve an Intergovernmental Agreement regarding Background Checks for Regulated Businesses between Cobb County, Georgia and the City of Mableton.

To **approve** an Intergovernmental Agreement regarding Background Checks for Regulated Businesses between Cobb County, Georgia and the City of Mableton; **approve** the corresponding budget transactions; and **authorize** the Chairwoman to execute said Intergovernmental Agreement and any additional documents for said purpose.

Fire and Emergency Services

32. To approve a contract with Stryker for the purchase of LUCAS Chest Compression Devices for Cobb County Fire & Emergency Services ALS Engines.

To **approve** a contract with Stryker for the purchase of 15 LUCAS Chest Compression Devices in an amount not to exceed $308,943.30; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman and/or the Procurement Services Director to execute any necessary documents.

Funding will be available in the FY2026 budget with the following budget appropriation:

Available:	230-130-1000-1022-8426	EMS Equipment	$175,000.00
Decrease:	230-130-1000-8820	Undesignated Contingency	$133,943.30
Increase:	230-130-1000-1022-8426	EMS Equipment	$133,943.30

33. To authorize the acceptance of a donation from Mr. John Millkey of WSG Foundation, Inc.

To **authorize** the acceptance and appropriation of a donation for Fire Station 4, in the amount of $2,500.00, for equipment; and **further authorize** any corresponding budget transactions.

The donation will be appropriated with the monthly standard reserves contingency funding:

Increase Revenue:	230-130-1000-4920	Gifts and Donations	$2,500.00
Increase Expenditure:	230-130-1000-8818	Standard Restricted Reserve Contingency	$2,500.00

911 Emergency Communications

34. To approve an agreement with Motorola Solutions Inc. for the purchase and installation of an Uninterruptable Power Supply.

To **approve** the agreement with Motorola Solutions Inc. for the purchase and installation of an Uninterruptable Power Supply; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available with the following transactions:

Decrease Expenditure:	010-130-1900-8852	Reserves	$61,174.63
Increase Expenditure:	010-130-1900-8410	Radio, TV & Communications Equip.	$61,174.63

Animal Services

35. To authorize the application for grant funding from the American Society for the Prevention of Cruelty to Animals from their 2025 National Shelter Grants Initiative.

To **authorize** the application for grant funding from the American Society for the Prevention of Cruelty to Animals; and **further authorize** the Chairwoman to execute the necessary documents.

36. To authorize the application for grant funding from the American Humane Society for a Second Chance Grant for animals who are victims of human cruelty or neglect.

To **authorize** the application for grant funding from the American Humane Society for the Second Chance Grant; and **further authorize** the Chairwoman to execute the necessary documents.

Finance

37. To adopt a resolution adopting all budget amendments set forth in agenda items on this date.

To **adopt** a resolution adopting all budget amendments set forth in agenda items on this date. A copy of said resolution is attached and made a part of these minutes.

38. To authorize the increase of fund balances and/or retained earnings in FY2026 budgets by amounts equal to prior-year expenditures that rolled forward into FY2026 but have not yet been processed for payment. This is an administrative task necessary to ensure FY2026 budgets are increased by an amount equal to existing encumbrances from FY2025.

To **authorize** the increase of fund balances and/or retained earnings in FY2026 budgets by amounts equal to prior-year expenditures that rolled forward into FY2026 but have not yet been processed for payment; **authorize** the decrease of both revenue and expenditure budgets in FY2026 by any of these amounts later accrued back to FY2025; and **further authorize** the Chairwoman to execute the necessary documents.

Fund Balance/Retained Earnings Revenue Budgets in FY2026 will be increased as follows:

General Fund (010	010-014-0140-4980	$13,012,384.39
Transit Fund (200)	200-050-4802-4992	$ 163,998.29
Fire Fund (230)	230-130-1000-4980	$15,954,634.72
Street Light District Fund (235)	235-050-SLD1-4980	$ 82,967.38
Parking Deck Fund (240)	240-110-4820-4980	$ 1,152.11
Law Library Fund (250)	250-225-0050-4980	$ 9,648.50
E-911 Fund (260)	260-130-0200-4980	$ 35,725.76
Water Fund (500)	500-500-5100-4992	$ 5,382,836.83
SW&B Fund (600)	600-700-4900-4992	$ 100,136.65
Golf Course Fund (650)	650-105-0027-4992	$ 11,250.00
Risk Management Fund (710)	710-055-8011-4980	$ 98,182.13

Decrease the FY2026 modified budgets to remove both the revenue and expenditure budgets for any items that rolled into FY2026 and that were subsequently accrued back to FY2025.

County Manager

39. To acknowledge and approve the Cobb-Marietta Coliseum & Exhibit Hall Authority's decision to change the name of the Cobb Galleria Centre to the Cobb Convention Center-Atlanta.

To **acknowledge** and **approve** the Cobb-Marietta Coliseum & Exhibit Hall Authority's decision to change the name of the Cobb Galleria Centre to the Cobb Convention Center-Atlanta.

County Clerk

40. To approve minutes.

To **approve** the minutes from the following meetings:

- September 22, 2025 - Agenda Work Session
- September 23, 2025 - BOC Work Session
- September 23, 2025 - BOC Regular Meeting
- October 8, 2025 - Special Called BOC Meeting

Human Resources

41. To authorize settlement of workers' compensation claim on behalf of Dawn Quimby Sepulveda.

To **authorize** settlement of the Workers' Compensation claims 2021-124660; 2022-041057 for Dawn Quimby Sepulveda in the total amount of $60,000.00, pursuant to the direction and within the terms discussed in Executive Session on October 13, 2025; and **further authorize** the Chief Human Resources Officer and the Workers' Compensation Administrator to execute the necessary settlement documents.

Funding is available in the Workers' Compensation Claims fund.

42. To authorize settlement of workers' compensation claim on behalf of Sevell Graham.

To **authorize** settlement of the Workers' Compensation claim 2025-048530 for Sevell Graham in the amount of $7,500.00, pursuant to the direction and within the terms discussed in Executive Session on October 13, 2025; and **further authorize** the Chief Human Resources Officer and the Workers' Compensation Administrator to execute the necessary settlement documents.

Funding is available in the Workers' Compensation Claims Fund.

County Attorney

43. To authorize settlement of Cobb County Board of Commissioners v. Travelers Property Casualty Company of America, Civil Action File No. 1:24-cv-02023-TJR, in the United States District Court for the Northern District of Georgia.

To **authorize** settlement of Cobb County Board of Commissioners v. Travelers Property Casualty Company of America, Civil Action Number: 1:24-cv-02023-TJR, USDC ND, Ga. as discussed in Executive Session on September 23, 2025; **authorize** the corresponding budget transaction; and **further authorize** counsel to prepare and execute any necessary documents for the purpose of settling the ongoing dispute.

Funds will be received in the following location:

510-500-5750-4930	(Insurance Recoveries)	$15,000,000.00

CONSENT VOTE: **ADOPTED 5-0**, Commissioner Gambrill opposed to Item 39

REGULAR AGENDA

County Manager

44. To recommend the appointment of the Chief of Police.

Motion by Cupid, second by Allen, to **hold** this item until the October 28, 2025, BOC Regular Meeting.

VOTE: **ADOPTED 3-2,** Commissioner Birrell and Commissioner Gambrill opposed

Elections and Registration

45. To approve an increase in the monthly stipend provided to members of the Cobb County Board of Elections and Registration.

Motion by Allen, second by Sheffield, to **approve** an increase in the monthly stipend for the Cobb County Board of Elections and Registration ("BOER") members to $350.00 per month and the Chair to $450.00 per month, effective October 1, 2025; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

VOTE: **ADOPTED 3-2,** Commissioner Gambrill and Commissioner Birrell opposed

Transportation

46. To approve a Utility Relocation Agreement with Georgia Power Company for preliminary engineering and relocation of facilities on Canton Road at Piedmont Road, Project No. B2312, Cobb DOT Contract No. 002469.

Motion by Birrell, second by Sheffield, to **approve** a Utility Relocation Agreement with Georgia Power Company, in an amount not to exceed $110,088.00, for preliminary engineering and relocation of facilities on Canton Road at Piedmont Road, Project No. B2312, Cobb DOT Contract No. 002469; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Available in the 2022 SPLOST Transportation Improvements Program Fund, with the following budget transfers:

Transfer from:	348-050-B230-B230-8005-B2312-U	Preliminary Estimate	$100,000.00
	348-050-B230-B230-8005-B2312-C	Preliminary Estimate	$ 10,088.00
Transfer to:	348-050-B230-B230-8786-B2312-U	Utility Relocation	$110,088.00

The 2022 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Operational and Safety Improvements.

Canton Road at Piedmont Road is an eligible project/program under the Operational and Safety Improvements Component of the 2022 SPLOST Transportation Improvements (2022 Cobb SPLOST Renewal, pp. 1, 15). SPLOST funds will be used to make operational and safety improvements at intersections and corridors throughout the county.

SPLOST Project Summary as of October 1, 2025: Canton Road at Piedmont Road:

Budget:	$1,202,750.00	Expended:	$237,754.00

VOTE: **ADOPTED 5-0**

47. To approve Change Orders (final) to engineering and utility contracts for various completed projects in the 2016 SPLOST Transportation Improvements Program Fund, 2022 SPLOST Transportation Improvements Program Fund and Public Facility Projects Fund.

Motion by Cupid, second by Birrell, to **approve** Change Orders (final) to engineering and utility contracts for various completed projects in the 2016 SPLOST Transportation Improvements Program Fund, 2022 SPLOST Transportation Improvements Program Fund and Public Facility Projects Fund, a total savings to the projects in the amount of $500,438.81; **authorize** the corresponding budget and accounting transactions; and **further authorize** the Chairwoman to execute the necessary documents.

A savings to the 2016 SPLOST Transportation Improvements Program (TIP) Fund, 2022 SPLOST TIP Fund and Public Facility Projects Fund, as follows, and as detailed in the attached list of budget and accounting transactions required:

Decrease Expenditures Encumbered:	347-050-Various Units/Subunits/Projects	2016 SPLOST TIP Fund	$337,987.13
	348-050-Various Units/Subunits/Projects	2022 SPLOST TIP Fund	$148,529.75
	380-050-4727-4727-6326-TR523-E	Public Facility Projs. Fund	$ 13,921.93
		Total:	$500,438.81

VOTE: **ADOPTED 5-0**

48. To approve Change Orders (final) to construction contracts for various completed projects in the 2022 SPLOST Transportation Improvements Program Fund, Public Facility Projects Fund, and Water System Fund.

Motion by Cupid, second by Birrell, to **approve** Change Orders (final) to construction contracts for various completed projects in the 2022 SPLOST Transportation Improvements Program Fund, Public Facility Projects Fund and Water System Fund, a total savings to the projects in the amount of $1,166,498.36; **authorize** the corresponding budget and accounting transactions; and **further authorize** the Chairwoman to execute the necessary documents.

A savings to the 2022 SPLOST Transportation Improvements Program (TIP) Fund, Public Facility Projects Fund, and Water System Fund, as follows, and as detailed in the attached list of budget and accounting transactions required:

Decrease Expenditures Encumbered:	348-050-Various Units/Subunits/Projects	2022 SPLOST TIP Fund	$ 944,270.65
	380-050-4835-4835-TR540-C	Public Facility Proj. Fund	$ 77,127.71
	510-500-5756-Various Projects	Water System Fund	$ 145,100.00
		Total:	$1,166,498.36
Decrease Expenditures Unencumbered:	510-500-5756-Various Projects	Water System Fund	$ 29,000.00

VOTE: **ADOPTED 5-0**

49. To approve Amendment - Work Authorization III to the Program Management Agreement with AtkinsRéalis USA, Inc., for program management services for the 2022 SPLOST Transportation Improvements Program and for continuation of the 2011 and 2016 SPLOST Transportation Improvements Programs, Cobb DOT Contract No. 001762.

Motion by Cupid, second by Birrell, to **approve** Amendment - Work Authorization III to the Program Management Agreement with AtkinsRéalis USA, Inc., in an amount not to exceed $26,683,307.00, for program management services for the 2022 SPLOST Transportation Improvements Program and for continuation of the 2011 and 2016 SPLOST Transportation Improvements Programs, to include limited general engineering services and services for individual major infrastructure projects, transit programs, and airport programs, effective January 1, 2026 through December 31, 2027, Cobb DOT Contract No. 001762; and **authorize** the Chairwoman to execute the necessary documents.

Available in the respective SPLOST Transportation Improvements Program (TIP) Fund and Public Facility Projects Fund approved budgets, as follows:

Available:	345-050-Various Units/Subunits/Projects	2011 SPLOST TIP Fund	$ 500,000.00
	347-050-Various Units/Subunits/Projects	2016 SPLOST TIP Fund	$ 4,500,000.00
	348-050-Various Units/Subunits/Projects	2022 SPLOST TIP Fund	$21,500,000.00
	380-050-Various Units/Subunits/Projects	Public Facility Projects Fund	$ 183,307.00

VOTE: **ADOPTED 5-0**

50. To adopt a resolution authorizing the submission of Transportation Alternatives Program/Congestion Mitigation and Air Quality Program grant applications to the Georgia Department of Transportation for Austell Powder Springs Road Trail, Project No. B2439, and Old 41 Highway Realignment, Project No. X2609.

Motion by Gambrill, second by Allen, to **adopt** a resolution authorizing the submission of Transportation Alternatives Program/Congestion Mitigation and Air Quality Program grant applications to the Georgia Department of Transportation for Austell Powder Springs Road Trail, Project No. B2439, and Old 41 Highway Realignment, Project No. X2609; and **authorize** the Chairwoman to execute the necessary documents. A copy of said resolution is attached and made a part of these minutes.

VOTE: **ADOPTED 5-0**

51. To approve a contract with Advanced Road Construction, LLC for drainage system repairs on North Elizabeth Lane, Project No. B22169, Cobb DOT Contract No. 002317.

Motion by Allen, second by Gambrill, to **approve** a contract with Advanced Road Construction, LLC, in an amount not to exceed $138,871.00, for drainage system repairs on North Elizabeth Lane, Project No. B22169, Cobb DOT Contract No. 002317; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Available in the 2022 SPLOST Transportation Improvements Program Fund, with the following budget transfer:

Transfer from:	348-050-B220-B220-8005-B2201-A	Preliminary Estimate	$88,871.00
Transfer to:	348-050-B220-B220-8762-B22169-C	Turnkey Construction	$88,871.00

The 2022 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Drainage System.

North Elizabeth Lane is an eligible project/program under the Drainage System Component of the 2022 SPLOST Transportation Improvements (2022 Cobb SPLOST Renewal, pp. 1, 14). SPLOST funding for drainage system improvements will provide for the repair and replacement of existing drainage facilities within the county right-of-way.

SPLOST Component Summary as of October 1, 2025: Drainage System

Budget:	$40,296,492.43	Encumbered/Expended:	$22,816,274.49

Available in the Water System DOT Projects – Relocate Lines Adopted CIP Budget, with the following budget transfers:

Transfer from:	DOT Projects - Relocate Lines		
	510-500-5756-8005-W4069-Z	Preliminary Estimate	$52,500.00
Transfer to:	Cobb DOT North Elizabeth Lane Drainage		
	510-500-5756-6496-W5130-C	Drainage R&M Svc.	$50,000.00
	510-500-5756-8265-W5130-M	Materials and Supplies	$ 2,000.00
	510-500-5756-8810-W5130-T	Contingency	$ 500.00
		Total:	$52,500.00

VOTE: **ADOPTED 5-0**

Public Services Agency

PARKS

52. To approve Change Order No. 1 (final) to the contract with Integrity Construction Management for a PARKS maintenance building project under the 2016 PARKS SPLOST Program.

Motion by Allen, second by Gambrill, to **approve** Change Order No. 1 (final) to the contract with Integrity Construction Management for construction services for a PARKS maintenance building project under the 2016 PARKS SPLOST Program, representing a reduction in the contract amount of $1,724.76; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

This reflects a savings to 2016 PARKS SPLOST Program funds as follows:

Decrease Encumbrance:
GAE 34706252432 347-105-X060-X0605-C-8125 (PRCA Admin Complex) $1,724.76

The 2016 SPLOST, adopted by the Board of Commissioners on July 22, 2014, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, PARKS Improvements.

Improvements at the PRCA Administration Complex are eligible projects under the 2016 SPLOST (Cobb County 2016 SPLOST, Page 30). The new building will serve both the PARKS Land Unit and the Construction Unit and replace pole barns and buildings that are inadequate and deteriorating.

SPLOST Project Summary as of September 1, 2025 (PRCA Admin Complex)

Budget:	$1,898,000.00	Expended to Date:	$1,883,875.66

VOTE: **ADOPTED 5-0**

53. To approve Change Order No. 1 to the contract with Nix Fowler Constructors, Inc. for the Exterior & Interior Renovations at Boots Ward Recreation Center project under the 2022 PARKS SPLOST Program.

Motion by Gambrill, second by Allen, to **approve** Change Order No. 1 to the contract with Nix Fowler Constructors Inc. for construction services for Exterior & Interior Renovations at Boots Ward Recreation Center under the 2022 PARKS SPLOST Program, representing an increase in the contract amount of $114,640.39; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Increase Encumbrance:	GAE 34805132536	348-105-B061-B0615-C-8110	$114,640.39

SPLOST Project Summary as of October 1, 2025:

Ward Recreation Center:

Budget:	$750,000.00	Expended to Date:	$603,208.30

The 2022 SPLOST, adopted by the Board of Commissioners on July 14, 2022, provides for capital improvements, and anticipated corresponding budget funding to address, inter alia, PARKS Improvements.

Exterior & Interior Renovations at Boots Ward Recreation Center is an eligible project under the 2022 SPLOST (Cobb County 2022 SPLOST, Page 35). Exterior and Interior renovations to Boots Ward Recreation Center will help extend the useful life of the building and maintain and improve the level of service that this important facility provides.

VOTE: **ADOPTED 5-0**

54. **To approve a contract with Axis Infrastructure, LLC for Professional Services for the Design, Cost Estimating, Bidding Assistance, and Construction Administration services for a bridge, associated boardwalk, and sidewalk connections at Leone Hall Price Park located at 4715 Stilesboro Road, under the 2016 PARKS SPLOST Program.**

Motion by Gambrill, second by Allen, to **approve** a contract with Axis Infrastructure LLC in an amount not to exceed $198,368.00 for Professional Services for Design, Cost Estimating, Bidding Assistance, and Construction Administration Services for Leone Hall Price Park bridge and associated boardwalk and sidewalks under the 2016 PARKS SPLOST Program; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available in the 2016 PARKS SPLOST Program as follows:

	347-105-X060-X0600-E-8035	(Price Park)	$198,368.00
Decrease Encumbrance:	347-105-X060-X0600-C	(Price Park)	$198,368.00
Increase Encumbrance:	347-105-X060-X0600-E-8035	(Price Park)	$198,368.00

The 2016 SPLOST, adopted by the Board of Commissioners on July 22, 2014, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Parks, Recreation and Cultural Affairs Improvements.

Price Park is an eligible project under the 2016 PARKS SPLOST Program (Cobb County 2016 SPLOST, Page 30). The new bridge and associated boardwalks and sidewalks will provide park patrons with safe access to all four quadrants of the park to enjoy walking, biking, and viewing nature.

SPLOST Project Summary as of September 1, 2025:

Budget:	$1,149,000.00	Expended to Date:	$565,242.50

VOTE: **ADOPTED 5-0**

55. To approve expenditures with Capital Sports Construction Inc. through Cobb County Master Contract Agreement, to provide construction services for drainage improvements near the tennis and pickleball courts at Larry Bell Complex under the 2022 PARKS SPLOST Program.

Motion by Allen, second by Gamrbill, to **approve** expenditures with Capital Sports Construction Inc., through Cobb County Master Contract Agreements, in amount not to exceed $194,359.50 for the drainage improvements at Larry Bell Park; **authorize** the corresponding budget transactions; and **further authorize** the Director of Procurement Services to execute the necessary documents.

Funding is available in the 2022 PARKS SPLOST funds as follows:

348-105-B065-B0658-C-8113	(Subsurface Infrastructure)	$194,359.50

SPLOST Project Summary as of October 1, 2025:

Parks Subsurface Infrastructure (Countywide):

Budget:	$1,679,893.43	Expended to Date:	1,049,772,86

The 2022 SPLOST, adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, PARKS Improvements.

Improvements to the drainage system at Larry Bell Park is an eligible project under the 2022 SPLOST (Cobb County 2022 SPLOST, Page 32). Repairs to the aged drainage system will prevent future failures and continued deterioration of the stormwater system.

VOTE: **ADOPTED 5-0**

Support Services Agency

Information Technology Services

56. To authorize the Procurement Services Director to purchase technology hardware and services greater than $100,000.00 for the Disaster Recovery Data Center, under provisions of a State of Georgia Department of Administrative Services (DOAS) contract with Cisco via Computacenter. This is a 2016 SPLOST project, Support Services Technology Improvements Program X0010.

Motion by Cupid, second by Birrell, to **authorize** the Procurement Services Director to purchase technology hardware and services, under provisions of State of Georgia, Department of Administrative Services Cisco contract 99999-SPD-SPD0000219-0002, with Computa center for the new Disaster Recovery Data Center in an amount not to exceed $523,419.86; 2016 SPLOST project X0010; and **further authorize** the corresponding budget transactions.

Funding is available in the 2016 SPLOST Support Services Technology Improvements Program Fund with the following budget transfers:

Decrease Expenditure:	347-035-X001-8005-X0010-A	Preliminary Estimates	$523,419.86
Increase Expenditure:	347-035-X001-8676-X0010-M	Professional Services	$ 65,859.00
Increase Expenditure:	347-035-X001-8420-X0010-M	Computer Hardware	$457,560.86

The 2016 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 22, 2014, provides for capital improvements, and anticipated corresponding budget funding to address, inter alia, Technology Improvements.

Disaster Recovery Data Center is an eligible project/program under the 2016 SPLOST. "Data Center Build and Technology Modernization" is an approved project of the Support Services Technology Improvements Work Program (Cobb County 2016 SPLOST, p. 38) which provides for redundancy/survivability for County systems in the event of a natural or manmade disaster.

2016 SPLOST Project Summary as of October 2, 2025:
Data Center Build and Technology Modernization X0010

Current Budget:	$ 9,178,771.00
Encumbrances:	$ 6,616.25
Actual Expenditures:	$ 8,530,367.23
Remaining in Program:	$ 641,787.52

VOTE: **ADOPTED 5-0**

Facilities Management

57. To authorize the repair and resurfacing of the parking lot at Highland Rivers Behavioral Health, located at 2051 Greenridge Street, Smyrna, a 2022 SPLOST project, Support Services Capital Improvement Program B091.

Motion by Allen, second by Gamrbill, to **authorize** the repair and resurfacing of the parking lot at Highland Rivers Behavioral Health, in the amount of $115,643.00; **authorize** the corresponding budget transactions; and **further authorize** the execution by Purchase Order through the Procurement Services Department.

Available in the 2022 SPLOST Support Services Capital Improvements Fund, with the following budget transfer:

Transfer from:	348-110-B091-8005-B0910-A	(Preliminary Estimate)	$115,643.00
Transfer to:	348-110-B091-8024-B0910-C	(Land Improvements or Development)	$115,643.00

The 2022 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Support Services Improvements.

Facilities Management Projects is an eligible improvement project/program under the 2022 SPLOST and is an approved project of the Support Services Capital Improvements (Cobb County 2022 SPLOST, p. 42) which provides paving/resurfacing to facilities.

SPLOST Project Summary as of August 12, 2025, Facilities Management B091:

Current Budget:	$32,803,988.80
Actual Expenditures:	$ 6,011,680.22
Encumbrances:	$18,039,395.50
Amount Remaining in the Project:	$ 8,752,913.08

VOTE: **ADOPTED 5-0**

58. To approve a contract for the Pre-Construction Services of a two-part contract with Batson-Cook Construction for Construction Manager At-Risk services related to the replacement of the Animal Services Facility, a 2022 SPLOST project.

Motion by Allen, second by Gambrill, to **approve** a contract with Batson-Cook Construction for Pre-Construction Services related to the replacement of the Animal Services Facility located at 1060 Al Bishop Drive, Marietta, GA 30008 in the amount not to exceed $25,000.00; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available in the 2022 SPLOST Project budget as follows:

Decrease Expenditure:	348-130-B100-8005-B1000-A	$25,000.00
Increase Expenditure:	348-130-B100-8125-B1000-E	$25,000.00

The 2022 Special Purpose Local Options Sales Tax (SPLOST), adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements, and anticipated corresponding budget funding to address, inter alia, new Animal Services Facility, an eligible project/program under the Countywide Improvements component of the 2022 SPLOST (2022 Cobb SPLOST p. 4).

SPLOST Budget Summary as of September 17, 2025:

Current Budget:	$64,000,000.00
Actual Expenditures:	$ 55,560.00
Encumbrances:	$ 558,690.00
Amount Remaining in the Project:	$63,385,750.00

VOTE: **ADOPTED** 5-0

APPOINTMENTS

59. To announce the appointment of Jazmine Henley-Brown to the Public Library Board

Commissioner Allen **announced** the appointment of Jazmine Henley-Brown to the Public Library Board for a three-year term to expire on December 31, 2026. This appointment will replace the vacated post of Abby Shiffman.

Clerks Note: *The agenda item for Ms. Hensley-Brown's stated and expiration date of December 31, 2027, the correct expiration date is December 31, 2026.*

60. To announce the reappointment of Todd Evans to the Electrical Advisory Board.

Commissioners Allen **announced** the reappointment of Todd Evans to the Electrical Advisory Board for a term balance to expire on December 31, 2028.

61. To announce the appointment of Mitchell Redd to the Transit System Advisory Board.

Commissioner Allen **announced** the appointment of Mitchell Redd to the Transit System Advisory Board for a concurrent term to expire on December 31, 2028. This appointment will fill the vacant post of John Noe.

62. To announce the reappointments of Joel Cope and Douglas Chandler to the Neighborhood Safety Commission.

Commissioner Sheffield **announced** the reappointments of Joel Cope and Douglas Chandler to the Neighborhood Safety Commission for a three-year term to expire on September 30, 2028.

63. To announce the reappointment of Toby Carmichael to the Animal Services Board.

Commissioner Sheffield **announced** the reappointment of Toby Carmichael to the Animal Services Board for a concurrent term to expire on December 31, 2028.

64. To announce the reappointment of Lindsay Edwards to the One Percent Special Purpose Local Option Sales Tax Citizens' Oversight Committee.

Commissioner Sheffield **announced** the reappointment of Lindsay Edwards to the One Percent Special Purpose Local Option Sales Tax Citizens' Oversight Committee for a concurrent term to expire on December 31, 2028.

65. **To approve the appointment of Lori P. Robinson to the Civil Service Board.**

Motion by Cupid, second by Birrell, to **approve** the appointment of Lori P. Robinson to the Civil Service Board for a four-year term to expire on March 31, 2029. This appointment will replace Steven Mints.

VOTE: **ADOPTED 5-0**

COMMUNITY DEVELOPMENT HEARINGS

66. **To request that an appeal hearing be conducted for James Boice who has appealed the denial of his application for a Cobb County Alcohol Permit to serve alcohol in unincorporated Cobb County.**

The appeal hearing was opened regarding the application for James Boice for consideration of an Alcohol Permit to serve.

Sam Hensley, Jr., attorney for the Business License Division and the License Review Board, provided opening remarks and swore in those expected to testify.

Mr. Hensley called Sgt. Daniel Formato, Cobb County Police Department for questioning and the Board questioned Sgt. Formato.

Mr. Hensley called Ellisia Webb, Cobb County Business License Division Manager, for questioning and tendered a Certified copy of Chapter 6 of the Official Code of Cobb County (Exhibit BL-1) and the Board questioned Ms. Webb.

Mr. Boice provided testimony. Mr. Hensley and the Board questioned Mr. Boice.

Following closing statements by Mr. Boice and Mr. Hensley and additional questions from the Board, the following motion was made:

Motion by Allen, second by Birrell, to **uphold** the License Review Board's denial of the application for a Cobb County Alcohol Permit.

Prior to the vote, discussions ensued among the Board and the following revised motion was made:

Revised Motion by Allen, second by Cupid, to **grant** the application for a Cobb County Alcohol Permit for James Boice.

VOTE: **ADOPTED 4-1,** Commissioner Birrell opposed

ADJOURNMENT

The meeting was adjourned at 11:55 a.m.

Angela Cunningham
Deputy County Clerk
Cobb County Board of Commissioners

COBB COUNTY
BOARD OF TRUSTEE ANNUAL REPORT
COBB COUNTY GOVERNMENT EMPLOYEES' PENSION PLAN
OTHER POST EMPLOYMENT BENEFIT (OPEB) TRUST

COBB COUNTY BOARD OF COMMISSIONERS

PRESENTATION - OCTOBER 14, 2025

1

BOARD OF TRUSTEES & PROFESSIONAL ADVISORS

Pension Board of Trustees, 2025

- Roger Tutterow, Kennesaw State University (Chair)
- Sam Heaton, Cobb Retiree (Vice Chair)
- Craig Owens, Cobb County Sheriff
- Jim Harner, Chief Human Resource Officer
- Bill Volckmann, Chief Financial Officer

Investment Advisor

- UBS Financial Services, Inc.

Master Trustee

- Truist Bank

Actuary

- Cavanaugh Macdonald Consulting, LLC

Legal Advisor

- Troutman Sanders LLP

2

Reference No. 5

CHARGE TO THE BOARD

"The Board of Trustees is charged with responsibility for the selection and retention of investment managers and as custodian for the assets of the Pension Plan and Retiree Health Care (OPEB Plan). The Trustees also are responsible for the approval of investment options available for employees in the defined contribution plan (457 Plan)."

"Their purpose is to invest the assets of the Plan in a prudent manner such that the safety of the principal is preserved while providing reasonable returns, and in general avoiding speculative investments."

3

WHAT DRIVES FUNDED STATUS?

Design of Benefit Plan (BOC)

- Employee Contributions
- Employer Contributions

Performance of Assets (BOT)

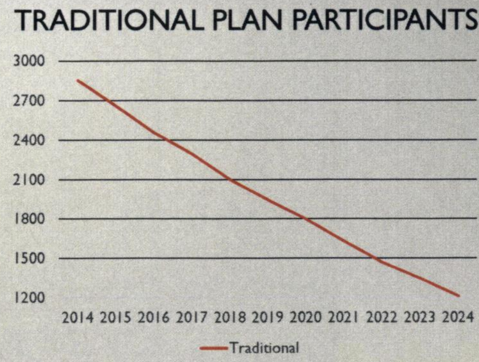
Compensation of Employees (BOC)

Retirement/Mortality Experience (BOC, CC Employees)

4

TRADITIONAL DEFINED BENEFIT PLAN

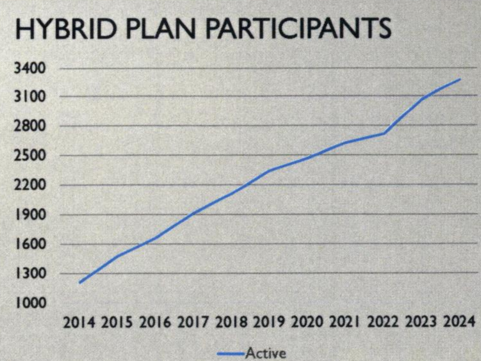
- Service factor 2.5% per year of service
- Employee contribution rate 8.75%



5

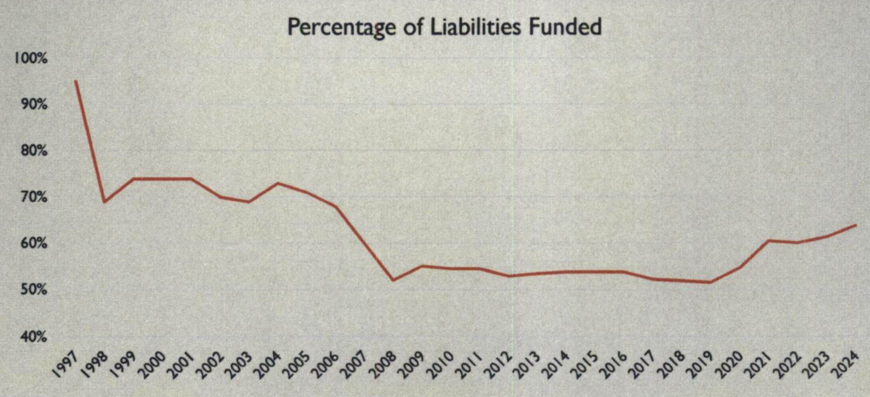
HYBRID PLAN

- Plan began January 1, 2010, and applies to all new employees hired thereafter
- Service factor 1.0% per year of service
- Employee contribution rate 3.0%
- Defined contribution component: Hybrid Plan allows eligible employees to make a voluntary contribution to a 457 plan. County matches up to 4%.



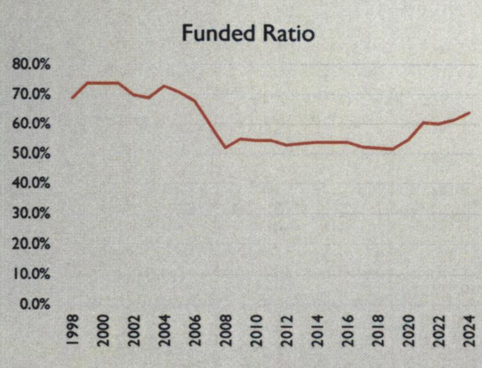
6

LONG-TERM TREND IN PENSION FUNDING

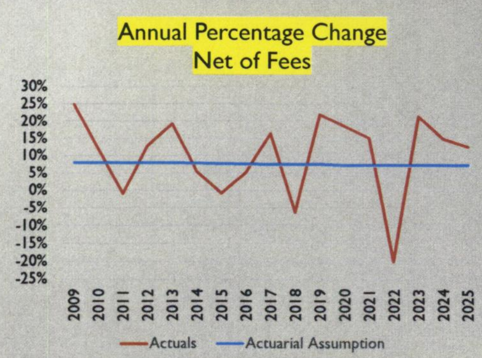


7

TRADITIONAL & HYBRID PLANS' PERFORMANCE



95% Funded in 1997



2025 Through June 30

8

PROJECTED VS ACTUAL FUNDING RATIO
(PROJECTED TO BE 80% FUNDED IN 12 YEARS, 100% IN 19 YEARS)

2024 ANNUAL ASSET PERCENTAGE CHANGE IMPACT

- Actuarial Assumed Annual Percentage Change Net of Fees - 7.25%

	December 31, 2024	June 30, 2025
Annual Percentage Change	14.98%	12.52%
3 Year	3.74%	14.81%
5 Year	8.87%	10.49%
7 Year	8.49%	9.37%
Inception (Since 1994)	8.23%	8.34%

COBB COUNTY BOARD OF COMMISSIONERS

RESOLUTION

ADOPTING ALL BUDGET AMENDMENTS SET
FORTH IN AGENDA ITEMS ON THIS DATE

WHEREAS, Georgia Law, O.C.G.A. § 36-81-3 (b), requires each unit of government to operate under an annual balanced budget adopted by ordinance or resolution; and

WHEREAS, Cobb County Code 2-49 provides for revisions to the adopted budget during the year only by formal action of the commission in a regular meeting; and

WHEREAS, in official opinion date February 24, 1999, the Attorney General of the State of Georgia concluded that all amendments to the budgets of local government must be adopted by ordinance or resolution;

NOW, THEREFORE, BE IT RESOLVED the Cobb County Board of Commissioners does hereby adopt all such budget amendments as are set forth in agenda items which are adopted by the Board of Commissioners without change this date, as well as other such budget amendments as shall be specifically detailed in motions adopted by the Board of Commissioners this date.

This 14th of October 2025

Reference No. 37

Reference No. 22668

Resolution

Resolution authorizing the submission of Transportation Alternatives Program and Congestion Mitigation and Air Quality Program grant applications to the Georgia Department of Transportation for Austell Powder Springs Road Trail, Project No. B2439, and Old 41 Highway Realignment, Project No. X2609.

WHEREAS, on September 15, 2025, the Georgia Department of Transportation (GDOT) announced a Fiscal Year 2027 call for Transportation Alternatives Program (TAP) and Congestion Mitigation and Air Quality (CMAQ) Program project funding proposals to include eligible metro Atlanta area jurisdictions, with a deadline of October 31, 2025, for submission of applications; and

WHEREAS, the County desires to submit two applications for funding assistance with right-of-way, utilities, and/or construction for Austell Powder Springs Road Trail, Project No. B2439 **($5,075,000.00)**, of which **$4,060,000.00** is the federal funding request, and for Old 41 Highway Realignment, Project No. X2609 **($5,000,000.00)**, of which **$4,000,000.00** is the federal funding request; and

WHEREAS, the GDOT grant agreement for TAP and CMAQ funding assistance, if awarded, will impose certain obligations upon Cobb County and will require the County to commit local match funding, not to exceed **$1,015,000.00** and **$1,000,000.00** respectively; and

WHEREAS, Cobb County will provide all necessary certifications and assurances to GDOT required for the project.

NOW, THEREFORE, BE IT RESOLVED that the Cobb County Board of Commissioners authorize the submission of TAP and CMAQ grant applications to GDOT, and:

1) That the Cobb County Board of Commissioners are aware that GDOT may choose not to fund any of the projects or may choose to award funds in an amount less than the amount applied for.
2) That the Chairwoman of the Cobb County Board of Commissioners is authorized to designate a representative to execute and submit applications to GDOT for TAP and CMAQ grant funding for the projects shown below, on behalf of Cobb County.
3) That the chairwoman of the Cobb County Board of Commissioners is authorized to execute and file the necessary certifications, assurances and other documents GDOT may require before awarding TAP and CMAQ grant funds.

CERTIFICATION

The undersigned duly qualified Chairwoman of the Cobb County Board of Commissioners, acting on behalf of the Cobb County Board of Commissioners, certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Cobb County Board of Commissioners held on October 14, 2025.

This 16th day of October, 2025

Lisa N. Cupid, Chairwoman
Cobb County Board of Commissioners

COBB COUNTY GEORGIA BOARD OF COMMISSIONERS

Attest:

Deputy Clerk
Cobb County Board of Commissioners

APPROVED
PER MINUTES OF
COBB COUNTY
BOARD OF COMMISSIONERS

Reference No. 50 10/14/25