

**MINUTES OF REGULAR MEETING
COBB COUNTY BOARD OF COMMISSIONERS
JUNE 23, 2026
7:00 PM**

The Regular Meeting of the Cobb County Board of Commissioners was held at 7:00 p.m., on Tuesday, June 23, 2026, at the David Hankerson Building, 100 Cherokee Street, Marietta, Georgia, in the Board of Commissioners Meeting Room. Present and comprising a quorum of the Board were:

Commissioner Erick Allen
Commissioner JoAnn Birrell
Commissioner Keli Gambrill
Commissioner Monique Sheffield

Chairwoman Lisa Cupid, not present

CALL TO ORDER

Vice Chair Allen called the meeting to order at 7:01 p.m.

PRESENTATIONS

1. **To present a proclamation designating June 2026 as Alzheimer's and Brain Awareness Month in Cobb County.**

Commissioner Sheffield presented a proclamation designating June 2026 as Alzheimer's and Brain Awareness Month in Cobb County.

2. **To present a proclamation to the Smyrna Pride and Georgia Equality organizations in recognition of Pride Month.**

Commissioner Allen presented a proclamation to the Smyrna Pride and Georgia Equality organizations in recognition of Pride Month.

3. **To present a proclamation recognizing June 26, 2026 as Cobb County's day of commemoration for America's 250th anniversary.**

Commissioner Allen presented a proclamation on behalf of Chairwoman Cupid recognizing June 26, 2026, as Cobb's day of commemoration for America's 250th anniversary.

PUBLIC COMMENT

1. Lisa Taylor addressed the Board regarding single family dwelling zoning violations.
2. Christine Rozman addressed the Board regarding the Sheriff's Office agenda item and pay increases.
3. Amanda Constantinides addressed the Board regarding accountability and community care.
4. Ginny Choate addressed the Board regarding taxes, spending, and items on the Regular Agenda.
5. Carter Ray addressed the Board regarding transit.

NON AGENDA ITEMS

Motion by Allen, second by Gambriel to **approve** the addition of the following non agenda items to the end of the Consent Agenda (see Items 34 & 35 of these minutes):

- To authorize the approval of the amendment to the Subgrant Agreement from the FIFA World Cup Grant Program (FWCGP).
- To approve a work order under the FY25-FY26 Stormwater Management Unit Price Contract with Wade Coots Company, Inc. for 4586 Columns Drive No. SW2408.

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

CONSENT AGENDA

MOTION: Motion by Allen, second by Gambrell, to **approve** the following items on the Consent Agenda, *as revised* (Item 4 was withdrawn); and **authorize** execution of the necessary documents by the appropriate County personnel.

Sheriff's Office

4. **To approve the new salary compensation for the Chief Deputy to \$215,000.00 annually and Assistant Chief Deputy to \$210,000.00 annually.**

This item was withdrawn from the agenda.

Superior Court Administration

5. **To authorize the acceptance and appropriation of a Criminal Justice Coordinating Council grant award to support the Drug Treatment Court program.**

To **authorize** the acceptance of the grant funds from the CJCC, in the amount of \$206,970.00, to support the Drug Treatment Court; **authorize** the transfer of all personnel from Unit S170 to S177 in the grant fund; **authorize** the corresponding budget transactions; **authorize** the Court Administrator Christopher Hansard to sign quarterly reimbursement requests on behalf of the County; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available in the Grant Fund's budget with the following appropriations:

Increase Revenue	270-225-S177-4467	CJCC	\$206,970.00
Increase Expenditure	270-225-S177-6012	Personnel & Fringe	\$138,820.00
	270-225-S177-6320	Medical/Dental Services	\$62,600.00
	270-225-S177-6400	Travel/Training	\$5,550.00

6. **To authorize the acceptance and appropriation of a Criminal Justice Coordinating Council grant award to support the Mental Health Court program.**

To **authorize** the acceptance of the grant funds from the CJCC, in the amount of \$184,830.00, to support the Mental Health Court; **authorize** the transfer of all personnel from Unit S171 to S178 in the grant fund; **authorize** the corresponding budget transactions; **authorize** the Court Administrator Christopher Hansard to sign quarterly reimbursement requests on behalf of the County; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available in the Grant Fund's budget with the following appropriations:

Increase Revenue	270-225-S178-4467	CJCC	\$184,830.00
Increase Expenditure	270-225-S178-6012	Personnel & Fringe	\$154,877.00
	270-225-S178-6320	Medical/Dental Services	\$24,345.00
	270-225-S178-6400	Travel/Training	\$5,608.00

7. **To authorize the acceptance and appropriation of a Criminal Justice Coordinating Council grant award to support the Veterans Accountability & Treatment Court program.**

To **authorize** the acceptance of the grant funds from the CJCC, in the amount of \$219,678.00, to support the Veterans Court; **authorize** the transfer of all personnel from Unit S172 to S179 in the grant fund; **authorize** the corresponding budget transactions; **authorize** the Court Administrator Christopher Hansard to sign quarterly reimbursement requests on behalf of the County; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available in the Grant Fund's budget with the following appropriations:

Increase Revenue:	270-225-S179-4467	CJCC	\$219,678.00
Increase Expenditure:	270-225-S179-6012	Personnel & Fringe	\$155,425.00
	270-225-S179-6326	Professional Services	\$48,000.00
	270-225-S179-6320	Medical/Dental Services	\$10,645.00
	270-225-S179-6400	Travel/Training	\$5,608.00

Solicitor General

8. **To authorize the application of grant funds from the Office for Victims of Crime (OVC) FY 2026 VOCA grant to support the Victim Witness Unit of the Solicitor General's Office**

To **authorize** the application of grant funds from the Office for Victims of Crime FY 2026 to support the Solicitor General's Victim Witness Unit.

Water System

9. To approve Change Order No. 1 (final) to the construction contract with IHC Construction Companies, LLC for the FY23 Noonday Creek Water Reclamation Facility Improvements, Program No. T1030.

To **approve** Change Order No. 1 (final) to the construction contract with IHC Construction Companies, LLC, a savings to the project in the amount of \$145,488.30, for FY23 Noonday Creek Water Reclamation Facility Improvements, Program No. T1030; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

No additional funding is required for FY23 Noonday Creek Water Reclamation Facility Improvements, Program No. T1030.

Decrease Encumbrance

GAE 51008222309	510-500-5753-8260	T1030-C	\$145,488.30
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Transfer from:

FY23 Noonday Creek Water Reclamation Facility Improvements

Construction	510-500-5753-8260	T1030-C	\$145,488.30
Interest Expense on Retainage	510-500-5753-6613	T1030-A	\$ 3,541.93
Materials & Supplies	510-500-5753-8265	T1030-M	\$ 5,000.00
Contingency	510-500-5753-8810	T1030-T	\$ 69,760.00
Total			\$223,790.23

Transfer to:

Noonday Creek Water Reclamation Facility Miscellaneous Improvements

Preliminary Estimates	510-500-5753-8005	T1503-Z	\$223,790.23
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Transportation

10. To authorize advertisement to hold a public hearing and authorize initiation of a 30-day public comment period for a service and fare equity analysis for the proposed CobbLinc Microtransit Service Expansion in South Cobb County.

To **authorize** advertisement to hold a public hearing; and **further authorize** initiation of a 30- day public comment period for a service and fare equity analysis for the proposed CobbLinc Microtransit Service Expansion in South Cobb County.

11. **To authorize advertisement to hold a public hearing and authorize initiation of a 30-day public comment period for a service and fare equity analysis for the proposed CobbLinc Acworth-Kennesaw Microtransit Pilot Project in Cobb County.**

To **authorize** advertisement to hold a public hearing; and **further authorize** initiation of a 30- day public comment period for a service and fare equity analysis for the proposed CobbLinc Acworth-Kennesaw Microtransit Pilot Project in Cobb County.

12. **To adopt a resolution authorizing submission of a FY26 Section 5307 Grant Program amended application to the Federal Transit Administration for transit capital, planning, and operating-related projects, and authorize the acceptance of allocated FY26 Section 5307 Grant Program funding.**

To **adopt** a resolution authorizing submission of a FY26 Section 5307 Grant Program amended application to the Federal Transit Administration, in an amount not to exceed \$10,375,955.00, for transit capital, planning, and operating-related projects; **authorize** the acceptance of allocated FY26 Section 5307 Grant Program funding; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman, or her designee, to execute the necessary documents. A copy of said resolution is attached and made a part of these minutes.

Appropriate receipt of FY26 Federal Transit Administration Section 5307 Grant Program funding to the Transit Grant Fund, as follows:

Increase Revenue:	203-050-T092-4439	FTA 5307 - Capital	\$1,448,754.00
	203-050-T092-4441	FTA 5307 - Planning	\$ 154,744.00
	203-050-T092-4442	FTA 5307 - Operating	\$5,600,948.00
Increase Expenditure:	203-050-T092-8005	Preliminary Estimate	\$7,204,446.00

Local match funding is available in the Transit Grant Fund, with the following interfund transactions:

Available for transfer:	380-050-4655-4655-6594-TR999-A	Interfund Transfer - Expense	\$3,171,509.00
Increase Revenue:	203-050-T092-4960	Interfund Transfer - Revenue	\$3,171,509.00
Increase Expenditure:	203-050-T092-8005	Preliminary Estimate	\$3,171,509.00

13. **To adopt a resolution authorizing the submission of a FY26 Section 5337 Grant Program application to the Federal Transit Administration for a transit operating-related project, and authorize acceptance of allocated FY26 Section 5337 Grant Program funding.**

To **adopt** a resolution authorizing the submission of a FY26 Section 5337 Grant Program application to the Federal Transit Administration, in an amount not to exceed \$2,059,664.00, for a transit operating-related project; **authorize** the acceptance of allocated FY26 Section 5337 Grant Program funding; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman, or her designee, to execute the necessary documents. A copy of said resolution is attached and made a part of these minutes.

Appropriate receipt of FY26 Federal Transit Administration Section 5337 Grant Program funding to the Transit Grant Fund, as follows:

Increase Revenue:	203-050-T093-4448	FTA 5337 - State of Good Repair	\$1,647,731.00
Increase Expenditure:	203-050-T093-8005	Preliminary Estimate	\$1,647,731.00

Local match funding is available in the Transit Grant Fund, with the following interfund transactions:

Available for transfer:	380-050-4655-4655-6594-TR999-A	Interfund Transfer - Expense	\$411,933.00
Increase Revenue:	203-050-T093-4960	Interfund Transfer - Revenue	\$411,933.00
Increase Expenditure:	203-050-T093-8005	Preliminary Estimate	\$411,933.00

14. **To approve a contract with Diversified Construction of Georgia for Airport Gate Improvements at Cobb County International Airport – McCollum Field, Cobb DOT Contract No. 002524.**

To **approve** a contract with Diversified Construction of Georgia, in an amount not to exceed \$1,095,000.00, for Airport Gate Improvements at Cobb County International Airport – McCollum Field, Cobb DOT Contract No. 002524; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents.

Available in the Grant Fund, with the following budget transfer:

Transfer from:	270-050-A114-8005	Preliminary Estimate	\$1,095,000.00
Transfer to:	270-050-A114-8024	Land Improvements or Development	\$1,095,000.00

15. **To adopt a resolution authorizing the submission of a FY26 Section 5339 Grant Program application to the Federal Transit Administration for transit capital projects, and authorize acceptance of allocated FY26 Section 5339 Grant Program funding.**

To **adopt** a resolution authorizing the submission of a FY26 Section 5339 Grant Program application to the Federal Transit Administration, in an amount not to exceed \$971,144.00, for transit capital projects; **authorize** the acceptance of allocated FY26 Section 5339 Grant Program funding; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman, or her designee, to execute the necessary documents. A copy of said resolution is attached and made a part of these minutes.

Appropriate receipt of FY26 Federal Transit Administration Section 5339 Grant Program funding to the Transit Grant Fund, as follows:

Increase Revenue:	203-050-T093-4447	FTA 5339 - Bus & Facilities	\$776,915.00
Increase Expenditure:	203-050-T093-8005	Preliminary Estimate	\$776,915.00

Local match funding is available in the Transit Grant Fund, with the following interfund transactions:

Available for transfer:	380-050-4655-4655-6594-TR999-A	Interfund Transfer - Expense	\$194,229.00
Increase Revenue:	203-050-T093-4960	Interfund Transfer - Revenue	\$194,229.00
Increase Expenditure:	203-050-T093-8005	Preliminary Estimate	\$194,229.00

16. **To approve a contract with Remac, Inc., for Airfield Pavement Maintenance at Cobb County International Airport – McCollum Field, Cobb DOT Contract No. 002526.**

To **approve** a contract with Remac, Inc., in an amount not to exceed \$427,753.33, for Airfield Pavement Maintenance at Cobb County International Airport – McCollum Field, Cobb DOT Contract No. 002526; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents.

Available in the Grant Fund, with the following budget transfer:

Transfer from:	270-050-A115-8005	Preliminary Estimate	\$427,753.33
Transfer to:	270-050-A115-8024	Land Improvements or Development	\$427,753.33

17. To approve Work Order No. G15 to the Master Contract with Crawford, Murphy & Tilly, Inc., for construction administration services for Airfield Pavement Maintenance at Cobb County International Airport – McCollum Field, Cobb DOT Contract No. 002551.

To **approve** Work Order No. G15 to the Master Contract with Crawford, Murphy & Tilly, Inc., in an amount not to exceed \$114,543.00, for construction administration services for Airfield Pavement Maintenance at Cobb County International Airport – McCollum Field, Cobb DOT Contract No. 002551; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents.

Available in the Grant Fund, with the following budget transfer:

Transfer from:	270-050-A115-8005 Preliminary Estimate	\$114,543.00
Transfer to:	270-050-A115-8121 Professional Services - Project Management	\$114,543.00

18. To approve Work Order No. G14 to the Master Contract with Crawford, Murphy, & Tilly, Inc., for construction administration services for Airport Gate Improvements at Cobb County International Airport – McCollum Field, Cobb DOT Contract No. 002550.

To **approve** Work Order No. G14 to the Master Contract with Crawford, Murphy & Tilly, Inc., in an amount not to exceed \$149,527.00, for construction administration services for Airport Gate Improvements at Cobb County International Airport – McCollum Field, Cobb DOT Contract No. 002550; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents

Available in the Grant Fund, with the following budget transfer:

Transfer from:	270-050-A114-8005 Preliminary Estimate	\$149,527.00
Transfer to:	270-050-A114-8121 Professional Services - Project Management	\$149,527.00

19. To approve an Indemnification and Hold Harmless Agreement with the Georgia Department of Transportation required to obtain an Encroachment Permit for Riverlands Gateway Park.

To **approve** an Indemnification and Hold Harmless Agreement with the Georgia Department of Transportation required to obtain an Encroachment Permit for Riverlands Gateway Park; and **authorize** the Chairwoman to execute the necessary documents.

Public Safety Agency

Police Department

20. To approve a Mutual Aid and Assistance Agreement between the Cobb County Police Department and the City of Acworth Police Department to furnish mutual aid and assistance in the performance of law enforcement functions and public safety services when requested by either party, and as allowed by law.

To **approve** a Mutual Aid and Assistance Agreement between the Cobb County Police Department and the City of Acworth Police Department; and **authorize** the Chairwoman and the Cobb County Police Department Chief of Police to execute documents necessary to implement the agreement.

Fire and Emergency Services

21. To authorize the purchase of two (2) Sutphen 100' Mid-Mount Aluminum Aerial Platforms (SPH100) from Sutphen Corporation via NPPGov Contract PS26460 for RFP 2560.

To **authorize** the purchase of two (2) Sutphen 100' Mid-Mount Aluminum Aerial Platforms in the amount of \$4,617,331.28 via NPPGov Contract PS26460; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute any necessary documents.

Funding is available within the approved FY2026 CCFES Budget:

230-130-1000-8610	Specially-Equipped Vehicles	\$4,617,331.28
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22. To authorize the transfer of ownership and donation of surplus Cobb County Fire & Emergency Services equipment, specifically one (1) boat with an engine, to the City of South Fulton Fire Department.

To **authorize** the transfer of ownership and donation of surplus Cobb County Fire & Emergency Services equipment, specifically one (1) boat with an engine, to the City of South Fulton Fire Department; and **further authorize** Chairwoman to execute any necessary documents.

Animal Services

23. To authorize the application for grant funding from the American Society for the Prevention of Cruelty to Animals (ASPCA) for participation in their Rescue Effect Campaign grants program.

To **authorize** the application for grant funding from the American Society for the Prevention of Cruelty to Animals (ASPCA) for participation in their Rescue Effect Campaign grants program.

Community Development

24. **To review a summary of the appeal hearing conducted by the License Review Board on May 28, 2026, for EUG Alpha 2, LLC doing business as Eggs Up Grill.**

To **affirm** the decision of the License Review Board, following the review of the summary of the appeal hearing of May 28, 2026, to approve the application for a wine, and Sunday sales pouring license EUG Alpha 2, LLC doing business as Eggs Up Grill, 4401 Shallowford Rd., Suite 126, Roswell, GA 30075, Michael McClure, licensee.

25. **To approve an annexation notice of Non-Objection with Stipulations per HB 489 Intergovernmental Agreement and HB 2 regarding a petition for the annexation of a tract of land that totals 44.04 acres located on the west side of Mosley Road, East of Clarkdale Park.**

To **approve** an annexation Notice of Non-Objection with Stipulations per HB 489 Intergovernmental Agreement and HB 2 regarding a petition for the annexation of 44.04 acres in Land Lot(s) 1130, 1164, 1131, 1132, 1090, 1089, and 1165 of 19th District, 2nd Section, located on the west side of Mosley Road, East of Clarkdale Park, into the City of Austell. Signed letters of non-objection are attached and made a part of these minutes.

Human Resources

26. **To approve changes to the Cobb County Compensation Policy and make needed adjustments to the Public Safety Step and Grade Plan for sworn personnel.**

To **approve** the Step and Grade adjustments and recommended changes to the Cobb County Compensation Policy effective July 5, 2026; **authorize** the necessary budget transactions; and **further authorize** the Chairwoman to execute the necessary documents. A copy of the Compensation Policy is attached and made a part of these minutes.

Funding will be available with the following budget appropriation:

Increase Revenue:	010-055-0800-4225	Insurance Premium Tax	\$500,000.00
Increase Expenditure:	010-130-2100-6012	Salaries	\$500,000.00
Decrease Expenditure:	230-130-4000-8820	Undesignated Contingency	\$575,000.00
Increase Expenditure:	230-130-1000-6012	Salaries	\$575,000.00

Risk and Safety

27. **To authorize all interfund transfers and payments for claims and safety equipment purchases to allow the Risk and Safety Department to reimburse the appropriate departments.**

To **authorize** all interfund transfers for claims and safety equipment purchases; and **further authorize** the Risk and Safety Department to reimburse the appropriate department.

DOT - Property Damage - 26 00571

Decrease Expenditure:	710-023-8011-6605	Property Loss	\$11,851.53
Increase Expenditure:	710-023-8011-6594	Interfund Expense	\$11,851.53
Increase Revenue	010-050-0720-4960	Interfund Revenue	\$11,851.53
Increase Expenditure:	010-050-0720-6328	Property Loss	\$10,956.21
Increase Expenditure:	010-050-0720-6326	Property Loss	\$769.68
Increase Expenditure:	010-050-0720-6494	Property Loss	\$125.64

Facilities Management - Property Damage - 26 00478

Decrease Expenditure:	710-023-8011-6605	Property Loss	\$69,566.50
Increase Expenditure:	710-023-8011-6594	Interfund Expense	\$69,566.50
Increase Revenue:	010-110-3640-4960	Interfund Revenue	\$69,566.50
Increase Expenditure:	010-110-3640-6605	Property Loss	\$69,566.50

Police - Total Loss - 26 00499 - Vehicle 10331

Decrease Expenditure:	710-023-8018-8605	Autos, Vans, Trucks	\$21,129.25
Increase Expenditure:	710-023-8018-6594	Interfund Expense	\$21,129.25
Increase Revenue:	010-130-2100-4960	Interfund Revenue	\$21,129.25
Increase Expenditure:	010-130-2100-8605	Autos, Vans, Trucks	\$21,129.25

Police - Total Loss - 26 00906 - Vehicle 7914

Decrease Expenditure:	710-023-8018-8605	Autos, Vans, Trucks	\$9,500.00
Increase Expenditure:	710-023-8018-6594	Interfund Expense	\$9,500.00
Increase Revenue:	010-130-2100-4960	Interfund Revenue	\$9,500.00
Increase Expenditure:	010-130-2100-8605	Autos, Vans, Trucks	\$9,500.00

28. **To authorize the Risk and Safety Department to bind insurance coverage for Property Insurance including Boiler Machinery, and Terrorism Insurance, effective 07/01/2026 through 07/01/2027.**

To **authorize** the Risk and Safety Department to bind insurance coverage for Property Insurance, including Boiler Machinery, and Terrorism Insurance coverage effective July 1, 2026; and **further authorize** the Chairwoman to execute all documents necessary.

Funding of \$596,344.00 is available in the FY26 budget under 710-023-8011-6452.

Additional Funding:

Increase Revenue:	710-023-8011-4980	Fund Balance Appropriation	\$780,820.56
Increase Expenditure:	710-023-8011-6452	Property Insurance Premium	\$780,820.56

Finance

29. **To adopt a resolution adopting all budget amendments set forth in agenda items on this date.**

To **adopt** a resolution adopting all budget amendments set forth in agenda items on this date. A copy of said resolution is attached and made a part of these minutes.

CDBG

30. **To authorize the acceptance of Federal Fiscal Year 2027 Community Services Block Grant funds provided by the Georgia Department of Human Services.**

To **authorize** acceptance of Federal Fiscal Year 2027 Community Services Block Grant funds provided by the Georgia Department of Human Services; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

The budget appropriations shown in Attachment A will account for the receipt and expenditure of \$657,590.00 in FFY2027 CSBG funds. Attachment A is attached and made a part of these minutes.

31. **To authorize the acceptance and allocation of additional funding for the Community Services Block Grant program provided by the Georgia Department of Human Services.**

To **authorize** the acceptance and allocation of additional funding for the Community Services Block Grant program provided by the Georgia Department of Human Services; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

The budget appropriations, as shown in Attachment A, account for the additional funds in the amount of \$380,795.00. Attachment A attached and made a part of these minutes.

32. **To approve the execution of Local Cooperation Agreements between Cobb County and the Cities of Acworth, Austell, Kennesaw, and Powder Springs, and Joint Cooperation Agreements between Cobb County and the Cities of Smyrna and Mableton, confirming their participation in Cobb County's designation as an Urban County under the U.S. Department of Housing and Urban Development Community Development Block Grant (CDBG) Program.**

To **approve** the execution of Local Cooperation Agreements between Cobb County and the Cities of Acworth, Austell, Kennesaw, and Powder Springs, and Joint Cooperation Agreements between Cobb County and the Cities of Smyrna and Mableton, confirming their participation in Cobb County's designation as an Urban County under the U.S. Department of Housing and Urban Development Community Development Block Grant (CDBG) Program; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

County Clerk

33. **To approve minutes.**

To **approve** the minutes from the following meetings:

- June 8, 2026 - Agenda Work Session
- June 9, 2026 - BOC Regular Meeting
- June 16, 2026 - BOC Zoning Hearing

NON AGENDA

Emergency Management Agency

34. **To authorize the approval of the amendment to the Subgrant Agreement from the FIFA World Cup Grant Program (FWCGP).**

To **authorize** the acceptance of the amended grant award, in the amount of \$1,586,965.00; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute any necessary documents.

Funding will be available in the Grant Fund with the following appropriations:

Increase Revenue:	270-130-GR78-4431	Fed-Homeland Security	\$1,586,965.00
Increase Expenditure:	270-130-GR78-6012	Salaries/Fringe	\$1,270,345.00
Increase Expenditure:	270-130-GR78-6014	Overtime	\$224,611.00
Increase Expenditure:	270-130-GR78-6166	Food Service Supplies/Water	\$5,202.00
Increase Expenditure:	270-130-GR78-6256	PPE / Mounted Patrol	\$38,441.00
Increase Expenditure:	270-130-GR78-8481	Security Equipment / X-Ray	\$48,366.00

CONSENT VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

Water System

35. To approve a work order under the FY25-FY26 Stormwater Management Unit Price Contract with Wade Coots Company, Inc. for 4586 Columns, Drive No. ST2408.

To **approve** a work order under the FY25-FY26 Stormwater Management Unit Price Contract with Wade Coots Company, Inc., in the amount of \$ \$130,088.92, for 4586 Columns Drive, Program No. ST2408; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents.

Funding is available in the Water System's CIP Budget as follows:

Transfer from:

Stormwater Multi-Year Budget			
Drainage Contract R&M Service	565-500-5650-6496	ST9999-Z	\$130,088.92

Transfer to:

4586 Columns Drive			
Construction & Project Improvements	565-500-5650-8260	ST2408-C	\$130,088.92

REGULAR AGENDA

County Manager

36. To adopt a Resolution re-imposing a Special Purpose Local Option Sales Tax (SPLOST) to raise an estimated \$1.15 billion dollars for the purposes of: unincorporated County and Municipal improvements, including Transportation, Public Services, Public Safety, Facilities, Technology, and other purposes.

Motion by Allen, second by Gambrell, to **approve** a Resolution re-imposing a Special Purpose Local Option Sales Tax (SPLOST) to raise an estimated \$1.15 billion dollars for the purposes of: unincorporated County and Municipal improvements, including Transportation, Public Services, Public Safety, Facilities, and Technology; **authorize** notification of the Director of the Cobb County Board of Elections and Registration by forwarding to the Director a copy of the Resolution

calling for the imposition of the tax; and **further authorize** the Chairwoman to execute the necessary documents. A copy of said resolution is attached and made a part of these minutes.

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

Transportation

37. To approve a Purchasing Instrument with ComputaCenter United States, Inc., for Advanced Traffic Management Systems – 2026 Transportation Management Center Infrastructure Technology, Project No. B2516, utilizing available State Contracts.

Motion by Allen, second by Gambrill, to **approve** a Purchasing Instrument with ComputaCenter United States, Inc., in the amount of \$59,166.90, for Advanced Traffic Management Systems – 2026 Transportation Management Center Infrastructure Technology, Project No. B2516, utilizing available State Contracts; **authorize** the corresponding budget transaction; and **further authorize** the Procurement Services Director to execute the necessary documents.

Available in the 2022 SPLOST Transportation Improvements Program Fund, with the following budget transfer:

Transfer from:	348-050-B250-B250-8005-B2510-A	Preliminary Estimate	\$59,166.90
Transfer to:	348-050-B250-B250-6258-B2516-P	Accountable Equipment	\$59,166.90

The 2022 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Traffic Management, Transportation Technology, and Planning.

ATMS - 2026 Transportation Management Center Infrastructure Technology is an eligible project/program under the Traffic Management, Transportation Technology, and Planning Component of the 2022 SPLOST Transportation Improvements (2022 Cobb SPLOST Renewal, pp. 1,18). SPLOST funding for Traffic Management, Transportation Technology, and Planning will be used to replace and upgrade the county's traffic signal infrastructure, install traffic signals at locations that satisfy traffic signal warrant(s) as established in the current version of the Manual on Uniform Traffic Control Devices, optimize the operations of the traffic system, improve the county's transportation technology systems, and develop long and short-term planning strategies.

SPLOST Project Summary as of June 1, 2026: ATMS – 2026 TMC Infrastructure Technology (new project as of 06/23/26)

Budget:	\$0.00	Expended:	\$0.00
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Adjusted SPLOST Project Summary, following requested budget transfer:

Adjusted Budget:	\$59,166.90
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VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

38. To approve a contract with Chatfield Contracting Inc., for drainage system repairs on Brookvine Lane, Project No. B22185, Cobb DOT Contract No. 002548.

Motion by Birrell, second by Sheffield, to **approve** a contract with Chatfield Contracting Inc., in an amount not to exceed \$191,675.00, for drainage system repairs on Brookvine Lane, Project No. B22185, Cobb DOT Contract No. 002548; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Available in the 2022 SPLOST Transportation Improvements Program Fund, with the following budget transfer:

Transfer from:	348-050-B220-B220-8005-B2201-A	Preliminary Estimate	\$161,675.00
Transfer to:	348-050-B220-B220-8762-B22185-C	Turnkey Construction	\$161,675.00

The 2022 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Drainage System.

Brookvine Lane is an eligible project/program under the Drainage System Component of the 2022 SPLOST Transportation Improvements (2022 Cobb SPLOST Renewal, pp. 1, 14). SPLOST funding for drainage system improvements will provide for the repair and replacement of existing drainage facilities within the county right-of-way.

SPLOST Component Summary as of June 1, 2026: Drainage System Improvements

Budget:	\$40,296,492.43	Encumbered/Expended:	\$28,492,829.17
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Available in the Water System DOT Projects – Relocate Lines Adopted CIP Budget, with the following budget transfers:

Transfer from:	DOT Projects — Relocate Lines		
	510-500-5756-8005-W4069-Z	Preliminary Estimate	\$30,600.00
Transfer to:	Cobb DOT Brookvine Lane Drainage		
	510-500-5756-8260-W5149-C	Construction	\$30,000.00
	510-500-5756-8810-W5149-T	Contingency	\$ 600.00
		Total:	\$30,600.00

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

39. **To approve a contract with Glosson Enterprises, LLC for drainage system repairs on Adams Landing Way, Project No. B22191, Cobb DOT Contract No. 002549.**

Motion by Sheffield, second by Birrell, to **approve** a contract with Glosson Enterprises, LLC, in an amount not to exceed \$100,999.00, for drainage system repairs on Adams Landing Way, Project No. B22191, Cobb DOT Contract No. 002549; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents.

Available in the 2022 SPLOST Transportation Improvements Program Fund, with the following budget transfer:

Transfer from:	348-050-B220-B220-8005-B2201-A	Preliminary Estimate	\$100,999.00
Transfer to:	348-050-B220-B220-8762-B22191-C	Turnkey Construction	\$100,999.00

The 2022 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Drainage System.

Adams Landing Way is an eligible project/program under the Drainage System Component of the 2022 SPLOST Transportation Improvements (2022 Cobb SPLOST Renewal, pp. 1, 14). SPLOST funding for drainage system improvements will provide for the repair and replacement of existing drainage facilities within the county right-of-way.

SPLOST Component Summary as of June 1, 2026: Drainage System Improvements

Budget:	\$40,296,492.43	Encumbered/Expended:	\$28,492,829.17
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VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

40. **To approve an Intergovernmental Agreement with the City of Sandy Springs for Powers Ferry Road Pedestrian Improvements, State P.I. No. M006531, Cobb County Project No. AR15.**

Motion by Allen, second by Gambrell, to **approve** an Intergovernmental Agreement with the City of Sandy Springs for Powers Ferry Road Pedestrian Improvements, State P.I. No. M006531, Cobb County Project No. AR15; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents.

Appropriate receipt of revenue from the City of Sandy Springs to the American Rescue Plan Act Fund, as follows:

Increase Revenue:	279-050-AR15-4506	Other Local Revenue	\$3,177.40
Increase Expenditure:	279-050-AR15-8762	Turnkey Construction	\$3,177.40

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

41. **To approve an Intergovernmental Agreement with the Georgia Transportation Efficiency Authority for the continuation and expansion of Xpress commuter bus service in Cobb County.**

Motion by Allen, second by Birrell, to **approve** an Intergovernmental Agreement with the Georgia Transportation Efficiency Authority for the continuation and expansion of Xpress commuter bus service in Cobb County, effective July 1, 2026 through June 30, 2027; and **authorize** the Chairwoman to execute the necessary documents.

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

42. **To approve Change Order No. 1 to the contract with Backbone Infrastructure, LLC for Shallowford Road at Gordy Parkway West, Project No. B2306, Cobb DOT Contract No. 002033.**

Motion by Birrell, second by Sheffield, to **approve** Change Order No. 1 to the contract with Backbone Infrastructure, LLC, in an amount not to exceed \$93,712.00, for Shallowford Road at Gordy Parkway West, Project No. B2306, Cobb DOT Contract No. 002033; **approve** a contract time extension through September 27, 2026; **authorize** the corresponding budget transaction; and **further authorize** the Chairwoman to execute the necessary documents.

Available in the 2022 SPLOST Transportation Improvements Program Fund, with the following budget transfer:

Transfer from:	348-050-B230-B230-8005-B2300-C	Preliminary Estimate	\$93,712.00
Transfer to:	348-050-B230-B230-8762-B2306-C	Turnkey Construction	\$93,712.00

Increase Encumbrance

GAE 34807082522:	348-050-B230-B230-8762-B2306-C	Turnkey Construction	\$93,712.00
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The 2022 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 14, 2020, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Operational and Safety Improvements.

Shallowford Road at Gordy Parkway West is an eligible project/program under the Operational and Safety Improvements Component of the 2022 SPLOST Transportation Improvements (2022 Cobb SPLOST Renewal, pp. 1, 15). SPLOST funds will be used to make operational and safety improvements at intersections and corridors throughout the county.

SPLOST Project Summary as of June 1, 2026: Shallowford Road at Gordy Parkway West

Budget:	\$1,050,561.60	Expended:	\$317,877.58
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VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

43. To approve Supplemental Agreement No. 2 to the Construction Agreement with the Georgia Department of Transportation for South Barrett Reliever, Phase 3, State P.I. No. 0013239, Cobb County Project No. X2407, Cobb DOT Contract No. 001209.

Motion by Gambrill, second by Allen, to **approve** Supplemental Agreement No. 2 to the Construction Agreement with the Georgia Department of Transportation, in an amount not to exceed \$2,606,160.00, for South Barrett Reliever, Phase 3, State P.I. No. 0013239, Cobb County Project No. X2407, Cobb DOT Contract No. 001209; **approve** a Construction Agreement time extension to June 30, 2027; **authorize** the corresponding budget transactions; and **further authorize** the Chairwoman to execute the necessary documents.

Appropriate receipt of revenue from the Georgia Department of Transportation to the 2016 SPLOST Transportation Improvements Program Fund, as follows:

Increase Revenue: 347-050-X240-X240-4466-X2407-C GDOT Revenue \$2,606,160.00
Increase Expenditure: 347-050-X240-X240-8762-X2407-C Turnkey Construction \$2,606,160.00

The 2016 Special Purpose Local Option Sales Tax (SPLOST), adopted by the Board of Commissioners on July 22, 2014, provides for capital improvements and anticipated corresponding budget funding to address, inter alia, Thoroughfare and Mobility Improvements.

South Barrett Reliever, Phase 3, is an eligible project under the Congestion Relief and Mobility Improvements - Thoroughfare and Mobility Improvements Component of the 2016 SPLOST Transportation Improvements (Cobb County 2016 SPLOST, pp. 7, 21, 26). Local Match for Future Federal/State/Other Funding includes required local match for the South Barrett Reliever, Phase 3 project, to be funded by the Georgia Department of Transportation. Improvements include a new connector road over I-75.

SPLOST Project Summary as of June 1, 2026: South Barrett Reliever, Phase 3

Budget: \$46,289,422.99 Expended: \$42,501,161.09

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

APPOINTMENTS

44. To approve the appointment of Taniesha Whorton to the Recreation Board.

Motion by Allen, second by Gambrill, to **approve** the appointment of Taniesha Whorton to the Recreation Board for a five-year term to expire on March 31, 2029. This appointment replaces Bill Carver.

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

45. **To approve the appointment of Dan Post to the Board of Tax Assessors.**

Motion by Gambrill, second by Allen, to **approve** the appointment of Dan Post to the Board of Tax Assessors for a concurrent term to expire on December 31, 2026. This appointment replaces Thea Powell.

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

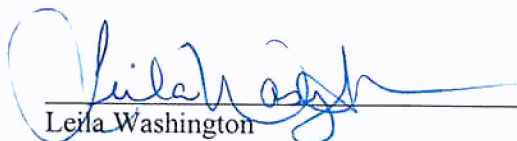
46. **To approve the appointment of Belisa Urbina to the Board of Health.**

Motion by Allen, second by Sheffield, to **approve** the appointment of Belisa Urbina for a six year term balance to expire December 31, 2030. This appointment replaces Dr. Carol Holtz who has retired.

VOTE: **ADOPTED 4-0**, Chairwoman Cupid not present

ADJOURNMENT

The meeting was adjourned at 7:46 p.m.



Leila Washington
Deputy County Clerk
Cobb County Board of Commissioners

RESOLUTION

Resolution authorizing the filing of an amended grant application with the Federal Transit Administration, an operating administration of the United States Department of Transportation, for federal transportation assistance authorized by Chapter 53 of Title 49 of the U.S. Code, Urbanized Area Formula Grants (49 U.S.C. § 5307) and other federal statutes administered by the Federal Transit Administration.

WHEREAS, the Federal Transit Administration has been delegated authority to award federal financial assistance for a transportation project; and

WHEREAS, the grant or cooperative agreement for federal financial assistance will impose certain obligations upon Cobb County, and may require Cobb County to provide the local share of the project cost; and

WHEREAS, Cobb County has provided or will provide all annual certifications and assurances to the Federal Transit Administration required for the project.

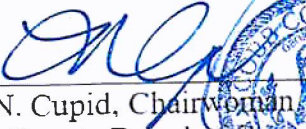
NOW, THEREFORE, BE IT RESOLVED that the Cobb County Board of Commissioners authorize the filing of a FY26 Section 5307 Grant Program amended application with the Federal Transit Administration, Department of Transportation, United States of America, in an amount not to exceed **\$10,375,955.00 for Transit Capital, Planning and Operating-Related Projects**; and

1. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute and file an application on behalf of Cobb County with the Federal Transit Administration for federal assistance authorized by 49 U.S.C. § 5307, or other federal statutes authorizing a project administered by the Federal Transit Administration.
2. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute and file with its application the annual certifications and assurances and other documents the Federal Transit Administration requires before awarding a federal assistance grant or cooperative agreement.
3. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute grant and cooperative agreements with the Federal Transit Administration on behalf of Cobb County.

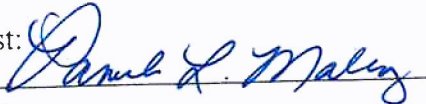
CERTIFICATION

The undersigned duly qualified Chairwoman of the Cobb County Board of Commissioners, acting on behalf of the Cobb County Board of Commissioners, certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Cobb County Board of Commissioners held on June 23, 2026.

This 30th day of June, 2026


Lisa N. Cupid, Chairwoman
Cobb County Board of Commissioners



Attest: 
Clerk
Cobb County Board of Commissioners

FY26 FTA Section 5307 Grant Project List
GRANT BUDGET - FY26 Amendment
GA 2026-009-00

Capital Projects (20% Local Match)	Project Cost	Federal Share	Local Share
Transit Center Facilities & Equipment	\$ 900,000.00	\$ 720,000.00	\$ 180,000.00
System Automation	\$ 600,000.00	\$ 480,000.00	\$ 120,000.00
Project Management and Inspection Services	\$ 200,000.00	\$ 160,000.00	\$ 40,000.00
Transit Enhancements (Signage)	\$ 110,943.00	\$ 88,754.00	\$ 22,189.00
Planning	\$ 193,429.00	\$ 154,744.00	\$ 38,685.00
Subtotal - Capital Projects (80%/20%)	\$ 2,004,372.00	\$ 1,603,498.00	\$ 400,874.00

Operating Projects (20% Local Match)			
Preventive Maintenance	\$ 2,600,000.00	\$ 2,080,000.00	\$ 520,000.00
Paratransit Operations	\$ 2,075,191.00	\$ 1,660,152.00	\$ 415,039.00
Training and Education	\$ 42,000.00	\$ 33,600.00	\$ 8,400.00
<i>Operating Projects (80%/20%)</i>	<i>\$ 4,717,191.00</i>	<i>\$ 3,773,752.00</i>	<i>\$ 943,439.00</i>

Operating Projects (50% Local Match)			
Operating Assistance	\$ 3,654,392.00	\$ 1,827,196.00	\$ 1,827,196.00
<i>Operating Projects (50%/50%)</i>	<i>\$ 3,654,392.00</i>	<i>\$ 1,827,196.00</i>	<i>\$ 1,827,196.00</i>

Subtotal - Operating Projects	\$ 8,371,583.00	\$ 5,600,948.00	\$ 2,770,635.00
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Total - FY26 Section 5307 Grant Program Budget	\$ 10,375,955.00	\$ 7,204,446.00	\$ 3,171,509.00
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Total Existing Grant Budget GA 2026-009-00 \$ 11,557,964.00 \$ 8,828,682.00 \$ 2,729,282.00

Total - Amended FY26 Section 5307 Grant Program Budget	\$ 21,933,919.00	\$ 16,033,128.00	\$ 5,900,791.00
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NOTE: Once approved, the allocated FY26 Section 5307 grant funds will be included in FAIN # GA 2026-009-00

RESOLUTION

Resolution authorizing the filing of a grant application with the Federal Transit Administration, an operating administration of the United States Department of Transportation, for federal transportation assistance authorized by Chapter 53 of Title 49 of the U.S. Code (49 U.S.C. § 5337) and other federal statutes administered by the Federal Transit Administration.

WHEREAS, the Federal Transit Administration has been delegated authority to award federal financial assistance for a transportation project; and

WHEREAS, the grant or cooperative agreement for federal financial assistance will impose certain obligations upon Cobb County, and may require Cobb County to provide the local share of the project cost; and

WHEREAS, Cobb County has provided or will provide all annual certifications and assurances to the Federal Transit Administration required for the project.

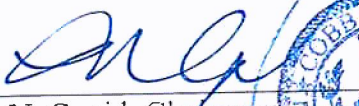
NOW, THEREFORE, BE IT RESOLVED that the Cobb County Board of Commissioners authorize the filing of a grant application with the Federal Transit Administration, Department of Transportation, United States of America, in an amount not to exceed **\$2,059,664.00 for Transit Operating-Related Projects**; and

1. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute and file a grant application on behalf of Cobb County with the Federal Transit Administration for federal assistance authorized by 49 U.S.C. § 5337 or other federal statutes authorizing a project administered by the Federal Transit Administration.
2. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute and file with its grant application the annual certifications and assurances and other documents the Federal Transit Administration requires before awarding a federal assistance grant or cooperative agreement.
3. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute grant and cooperative agreements with the Federal Transit Administration on behalf of Cobb County.

CERTIFICATION

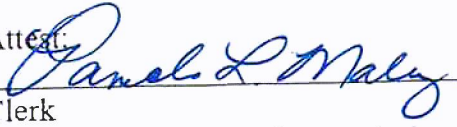
The undersigned duly qualified Chairwoman of the Cobb County Board of Commissioners, acting on behalf of the Cobb County Board of Commissioners, certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Cobb County Board of Commissioners held on June 23, 2026

This 30th day of June, 2026


Lisa N. Cupid, Chairwoman
Cobb County Board of Commissioners



Attest:


Pamela L. Maly
Clerk
Cobb County Board of Commissioners

FY26 FTA Section 5337 Grant Program Project List
Grant Budget
Temporary FAIN GA 2874-2026-03

Operating Projects (20% Local Match)	Project Cost	Federal Share	Local Share
Preventive Maintenance	\$ 2,059,664.00	\$ 1,647,731.00	\$ 411,933.00
Subtotal - Operating Projects (80%/20%)	\$ 2,059,664.00	\$ 1,647,731.00	\$ 411,933.00
Total - FY26 Section 5337 Grant Program Budget	\$ 2,059,664.00	\$ 1,647,731.00	\$ 411,933.00
<i>Total - FY26 Section 5339 Grant Program Budget \$ 971,144.00 \$ 776,915.00 \$ 194,229.00</i>			
Total - GA 2874-2026-03 Super Grant Program Budget	\$ 3,030,808.00	\$ 2,424,646.00	\$ 606,162.00

NOTE: Once approved, the FY26 FTA Section 5337 Grant Program funds and FY26 FTA Section 5339 Grant Program funds will be requested/managed together as a single Super Grant under Temporary FAIN GA 2874-2026-03

RESOLUTION

Resolution authorizing the filing of a grant application with the Federal Transit Administration, an operating administration of the United States Department of Transportation, for federal transportation assistance authorized by Chapter 53 of Title 49 of the U.S. Code (49 U.S.C. § 5339) and other federal statutes administered by the Federal Transit Administration.

WHEREAS, the Federal Transit Administration has been delegated authority to award federal financial assistance for a transportation project; and

WHEREAS, the grant or cooperative agreement for federal financial assistance will impose certain obligations upon Cobb County, and may require Cobb County to provide the local share of the project cost; and

WHEREAS, Cobb County has provided or will provide all annual certifications and assurances to the Federal Transit Administration required for the project.

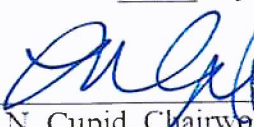
NOW, THEREFORE, BE IT RESOLVED that the Cobb County Board of Commissioners authorize the filing of a grant application with the Federal Transit Administration, Department of Transportation, United States of America, in an amount not to exceed **\$971,144.00 for Transit Capital Projects**; and

1. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute and file a grant application on behalf of Cobb County with the Federal Transit Administration for federal assistance authorized by 49 U.S.C. § 5339 or other federal statutes authorizing a project administered by the Federal Transit Administration.
2. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute and file with its grant application the annual certifications and assurances and other documents the Federal Transit Administration requires before awarding a federal assistance grant or cooperative agreement.
3. That the Chairwoman of the Cobb County Board of Commissioners, or her designee, is authorized to execute grant and cooperative agreements with the Federal Transit Administration on behalf of Cobb County.

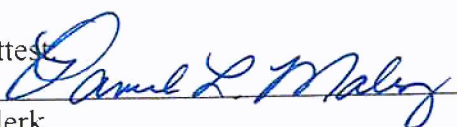
CERTIFICATION

The undersigned duly qualified Chairwoman of the Cobb County Board of Commissioners, acting on behalf of the Cobb County Board of Commissioners, certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Cobb County Board of Commissioners held on June 23, 2026.

This 30th day of June, 2026


Lisa N. Cupid, Chairwoman
Cobb County Board of Commissioners



Attest: 
Clerk
Cobb County Board of Commissioners

FY26 FTA Section 5339 Grant Program Project List
Grant Budget
Temporary FAIN GA 2874-2026-03

Capital Projects (20% Local Match)	Project Cost	Federal Share	Local Share
Transit Center Equipment and Facilities	\$ 700,000.00	\$ 560,000.00	\$ 140,000.00
Technology Upgrades	\$ 271,144.00	\$ 216,915.00	\$ 54,229.00
Subtotal - Capital Projects (80%/20%)	\$ 971,144.00	\$ 776,915.00	\$ 194,229.00
Total - FY26 Section 5339 Grant Program Budget	\$ 971,144.00	\$ 776,915.00	\$ 194,229.00
<i>Total - FY26 Section 5337 Grant Program Budget \$ 2,059,664.00 \$ 1,647,731.00 \$ 411,933.00</i>			
Total - GA 2874-2026-03 Super Grant Program Budget	\$ 3,030,808.00	\$ 2,424,646.00	\$ 606,162.00

NOTE: Once approved, the FY26 FTA Section 5337 Grant Program funds and FY26 FTA Section 5339 Grant Program funds will be requested/managed together as a single Super Grant under Temporary FAIN GA 2874-2026-03



COBB COUNTY
COMMUNITY DEVELOPMENT AGENCY

P.O. Box 649
Marietta, GA 30061-0649
Phone (770) 528-2128 Fax: (770) 528-2126
jessica.guinn@cobbcounty.org

Jessica Guinn, AICP
Director

CERTIFIED MAIL
7020 0090 0000 6545 3212

June 1, 2026

The Honorable Ollie Clemons, Jr
Mayor
City of Austell
5000 Austell Powder Springs Road, Suite 220
Austell, Georgia 30106

Re: Petition for Annexation— Multiple Addresses, Land Lots 1130, 1164, 1131, 1132, 1090, 1089, 1165, 19th District, 2nd Section, Parcels 19113100040, 19113100020, 19113100030, 19113100060, 19113100070, 19113200090, 19113200130, 19113200140, Westside of Mosley Road, East of Clarkdale Park, Cobb County, Georgia; Notice of Non-Objection with Stipulations

Dear Mayor Clemons:

We are in receipt of the above-referenced rezoning and annexation request. Please accept this response to the annexation proposal for 44.04 acres on the west side of Mosley Road, East of Clarkdale Park. The subject property is currently zoned R-20 (Single Family Residential) and IF (Future Industrial), and is within an area identified as LDR (Low Density Residential) and PI (Public Institutional)-according to the Cobb County Future Land Use Map. There are no County buildings on the property. The site plan shows a proposed road connecting this development to Austell Powder Springs Road via Cobb County-owned Clarkdale Park land. Cobb County DOT has future plans to construct a satellite location on the Clarkdale Park Property. Austell Senior Center is also located at Clarkdale Park. The subject property has the required contiguity, and will not create a new unincorporated island. This property is located within an unincorporated island that was created with the passage of HB 1500 in 2024, in conjunction with the incorporation of the City of Mableton. The applicant intends to develop a residential development comprising 152 townhomes and 104 single-family homes, yielding 5.56 units per acre. The amenity area will include a pool, a pool house, a mail kiosk, and a trail to connect to Clarkdale Park.

The proposed PUD zoning district is consistent with the LDR (Low Density Residential) Future Land Use category. However, 5.56 units per acre exceeds the maximum density allowed.

Based on our expired HB 489 Intergovernmental Agreement, this is an objectionable request; however, due to this property's location within a large unincorporated island and unique circumstances due to the proximity to Clarkdale Park, Cobb County does not object to the pending

Petition for Annexation— Multiple Addresses, Land Lots 1130, 1164, 1131, 1132, 1090, 1089, 1165, 19th District, 2nd Section, Parcels 19113100040, 19113100020, 19113100030, 19113100060, 19113100070, 19113200090, 19113200130, 19113200140, Westside of Mosley Road, East of Clarkdale Park, Cobb County, Georgia; Notice of Non-Objection with Stipulations

request with the following stipulations in accordance with the expired Intergovernmental Agreement and O.C.G.A. § 36-36-112:

1. Any direct pedestrian access to Clarkdale Park should be limited to a location that will address any concerns raised regarding increased foot traffic through or near the County Park and the Austell Senior Center from pedestrians accessing the park;
2. The City of Austell is required to work with Cobb County PARKs and the Senior Services Department for any connectivity to Clarkdale Park, to execute all necessary intergovernmental agreements, and to ensure that the park and Senior Center for the vulnerable older adults' population operations remain unimpeded and uninterrupted;
3. The City of Austell is required to work with Cobb County Department of Transportation before issuance of land disturbance permit to ensure there are no plans for a DOT Satellite Office on Clarkdale Park property;
4. Provide a traffic study and a signal warrant study consistent with the Cobb County Department of Transportation comments below.

In summary, please accept this letter as the County's formal **notice of non-objection with stipulations** to the proposed annexation. Please see the attached comments from the Cobb County departments below. Should you have any questions or need any additional information, please contact Donald Wells, Intergovernmental Coordinator, at (770) 528-2199 or donald.wells@cobbcounty.gov.

Petition for Annexation– Multiple Addresses, Land Lots 1130, 1164, 1131, 1132, 1090, 1089, 1165, 19th District, 2nd Section, Parcels 19113100040, 19113100020, 19113100030, 19113100060, 19113100070, 19113200090, 19113200130, 19113200140, Westside of Mosley Road, East of Clarkdale Park, Cobb County, Georgia; Notice of Non-Objection with Stipulations

Sincerely,

Lisa Cupid, Chair

cc: Jackie McMorris, County Manager – Via Email
Bill Volckman, Deputy County Manager – Via Email
Debra Blair, County Attorney- Via Email
Brian Johnson, Senior Associate County Attorney, Via Email
Jessica Guinn, Community Development Director – Via Email
Pamela Mabry, County Clerk – Via Email
Darrell Weaver, Director, City of Austell Community Development– Via Email
Christine Dobbs, Assistant Director, City of Austell

Petition for Annexation— Multiple Addresses, Land Lots 1130, 1164, 1131, 1132, 1090, 1089, 1165, 19th District, 2nd Section, Parcels 19113100040, 19113100020, 19113100030, 19113100060, 19113100070, 19113200090, 19113200130, 19113200140, Westside of Mosley Road, East of Clarkdale Park, Cobb County, Georgia; Notice of Non-Objection with Stipulations

[signature page continued]

Sincerely,

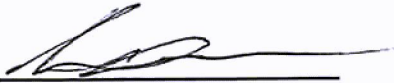
Keli Gambrell, District 1 Commissioner

cc: Jackie McMorris, County Manager – Via Email
Bill Volckman, Deputy County Manager – Via Email
Debra Blair, County Attorney- Via Email
Brian Johnson, Senior Associate County Attorney, Via Email
Jessica Guinn, Community Development Director – Via Email
Pamela Mabry, County Clerk – Via Email
Darrell Weaver, Director, City of Austell Community Development– Via Email
Christine Dobbs, Assistant Director, City of Austell

Petition for Annexation– Multiple Addresses, Land Lots 1130, 1164, 1131, 1132, 1090, 1089, 1165, 19th District, 2nd Section, Parcels 19113100040, 19113100020, 19113100030, 19113100060, 19113100070, 19113200090, 19113200130, 19113200140, Westside of Mosley Road, East of Clarkdale Park, Cobb County, Georgia; Notice of Non-Objection with Stipulations

[signature page continued]

Sincerely,



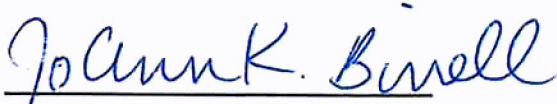
Erick Allen, District 2 Commissioner

cc: Jackie McMorris, County Manager – Via Email
Bill Volckman, Deputy County Manager – Via Email
Debra Blair, County Attorney- Via Email
Brian Johnson, Senior Associate County Attorney, Via Email
Jessica Guinn, Community Development Director – Via Email
Pamela Mabry, County Clerk – Via Email
Darrell Weaver, Director, City of Austell Community Development– Via Email
Christine Dobbs, Assistant Director, City of Austell

Petition for Annexation– Multiple Addresses, Land Lots 1130, 1164, 1131, 1132, 1090, 1089, 1165, 19th District, 2nd Section, Parcels 19113100040, 19113100020, 19113100030, 19113100060, 19113100070, 19113200090, 19113200130, 19113200140, Westside of Mosley Road, East of Clarkdale Park, Cobb County, Georgia; Notice of Non-Objection with Stipulations

[signature page continued]

Sincerely,



JoAnn K. Birrell, District 3 Commissioner

cc: Jackie McMorris, County Manager – Via Email
Bill Volckman, Deputy County Manager – Via Email
Debra Blair, County Attorney- Via Email
Brian Johnson, Senior Associate County Attorney, Via Email
Jessica Guinn, Community Development Director – Via Email
Pamela Mabry, County Clerk – Via Email
Darrell Weaver, Director, City of Austell Community Development– Via Email
Christine Dobbs, Assistant Director, City of Austell

Petition for Annexation– Multiple Addresses, Land Lots 1130, 1164, 1131, 1132, 1090, 1089, 1165, 19th District, 2nd Section, Parcels 19113100040, 19113100020, 19113100030, 19113100060, 19113100070, 19113200090, 19113200130, 19113200140, Westside of Mosley Road, East of Clarkdale Park, Cobb County, Georgia; Notice of Non-Objection with Stipulations

[signature page continued]

Sincerely,

A handwritten signature in blue ink that reads "Monique Sheffield". The signature is written in a cursive style with a horizontal line underneath the name.

Monique Sheffield, District 4 Commissioner

cc: Jackie McMorris, County Manager – Via Email
Bill Volckman, Deputy County Manager – Via Email
Debra Blair, County Attorney- Via Email
Brian Johnson, Senior Associate County Attorney, Via Email
Jessica Guinn, Community Development Director – Via Email
Pamela Mabry, County Clerk – Via Email
Darrell Weaver, Director, City of Austell Community Development– Via Email
Christine Dobbs, Assistant Director, City of Austell

County Staff Comments and Recommendations

**Westside of Mosley Road, East of Clarkdale Park
City of Austell**

Water and Sewer - Christopher Duggan

Water service for the proposed annexed property will be provided by the existing CCWS water mains on Mosley Rd and Austell Powder Springs Rd.

Wastewater for the parcel will be treated at the South Cobb WRF where there currently is sufficient capacity. Permit issuances are subject to continued WRF compliance with EPD discharge requirements.

Because CCWS will continue to own and maintain water and sewer facilities in public rights-of-way and public easements, there would be no infrastructure loss.

Planning- Historic Preservation-Mandy Elliot

No Comment

Cobb County Fire Marshal's Office-Rock Toler

No comments

GIS- Brad Gordon

No comment.

Cobb DOT-Wilson Collins

Recommend applicant coordinate with Cobb County DOT prior to development plan approval to ensure compatibility with the proposed satellite location.

Thread Mill Parkway and Newark Avenue, classified as Local Collector, are located within the right-of-way. Austell Powder Spring Road, classified as an Arterial Collector, is located within the right-of-way southeast of Parcel PIN:19112900010, going eastbound and located within the City of Austell's existing right-of-way westbound. As this annexation creates a contiguous city boundary through the western property boundary of Parcel PIN: 19116400460 (5031 Newark Avenue SW), the right-of-way, roadway, and any associated stormwater infrastructure within this newly defined boundary—along with all related maintenance responsibilities, including but not limited to asphalt, pavement markings, signage, and mowing—will transfer to the City of Austell. The attached graphic illustrates the revised contiguous city boundary; Cobb DOT will

County Staff Comments and Recommendations

Westside of Mosley Road, East of Clarkdale Park City of Austell

reevaluate ownership and maintenance responsibilities if additional adjacent parcels are annexed into the City of Austell.

Mosley Road, classified as a Minor Collector, is located within the right-of-way and will continue to be owned and maintained by Cobb County. If additional adjacent parcels are annexed into the City of Austell, Cobb DOT will reevaluate ownership and maintenance responsibilities at that time.

Recommend a traffic study. Study assumptions, including study intersections, trip distribution, future analysis years, and annual growth rate, should be submitted in a memorandum (Submittal 1) and approved by Cobb DOT prior to preparation of the full traffic study (Submittal 2). Cobb DOT reserves the right to revise recommendations upon review of the completed traffic study.

Recommend the developer perform a signal warrant study as part of the Plan Review process. If the traffic signal is warranted, recommend the developer fund 100% of the cost of the traffic signal and install the signal upon review and approval by Cobb County Traffic Engineering. If the traffic signal is not warranted at the time of Plan Review, the cost of the traffic signal shall be placed into escrow for future construction once warranted and approved by Cobb County DOT. Cobb DOT recommends an escrow contribution of \$400,000, with the escrow period remaining in effect for a minimum of five (5) years from the date of Plan Review approval.

PARKS- Michael Bentley

While the road at the southern end of the property is a bit concerning, it does not affect the current park property. I have asked Senior Services to look at the plan and see if they have any comments. As for the "trail" connection from the new development, it seems as though it connects to a trail that is not currently on our property. Would PARKS have to create their portion of the trail to connect to the development, and it shows a connection to 3439 Clay Road, which is not a part of county property or this new development. I believe that is a development that was approved earlier this year, but not sure. That may be our biggest concern is the "trail" connection.

Cemetery Preservation Committee- Helga Hong

No comment



Annexation Location Map

May 2026

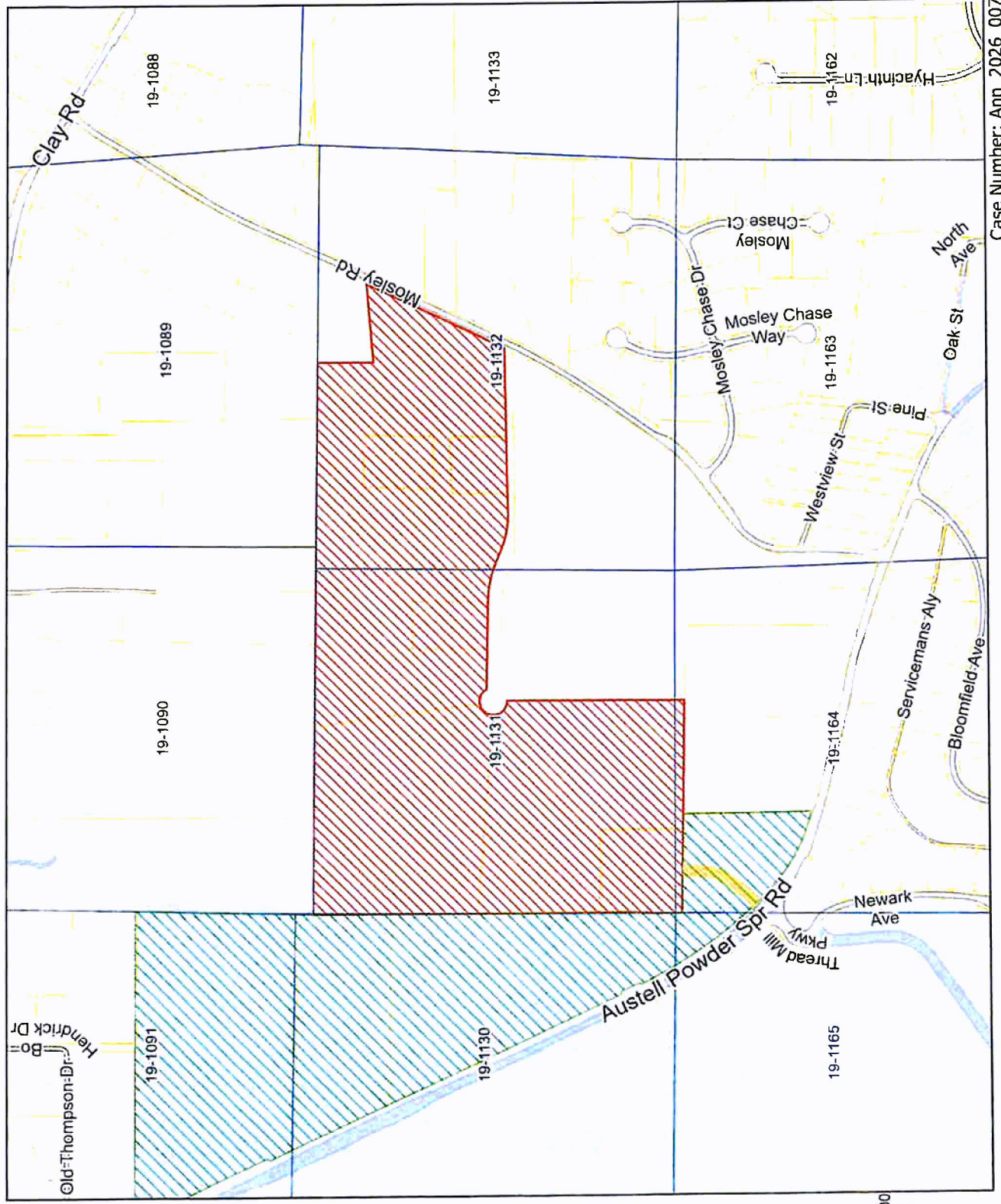
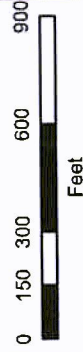


19th District
Land Lots: 1131, 1132,
& 1164
Parcels: 19113100040,
19113100020,
19113100030,
19113100060,
19113100070,
19113200090,
19113200130 &
19113200140

Acreage: $\approx$ 44.04

Legend

- De/Annexations
- Acworth
- Austell
- Kennesaw
- Mableton
- Marietta
- Powder Springs
- Smyrna
- Unincorporated
- Parcels
- Parks
- Proposed Road Access





Compensation Policy

Effective Date: February 1995

BOC Amended: 10/1998; 2/2007; 3/2010; 11/2013; 11/2014; 10/2015; 9/2016; 3/2017; 9/2017; 10/2018; 6/2019; 10/2019; 1/2020; 5/2020; 11/2020; 09/2022; 10/2022; 4/2023; 06/2023; 09/2024; 6/2026

Owner	Board of Commissioners (BOC)
Reviewer(s)	Chief Human Resources Officer, Human Resources Division Managers
Approver(s)	Board of Commissioners (BOC)
Related Policies	Employment; Performance Appraisal
Related Standards	N/A
Storage Location	iCobb
HR Last Review Date	June 2026
HR Next Review Date	June 2028
HR Review Cycle	Every 2 years

1. PURPOSE

To provide regulations concerning the compensation of approved county positions.

2. SCOPE

This policy applies to full-time and part-time positions. If you have questions regarding this policy, contact Human Resources.

3. DEFINITIONS

Market Control Point (MCP) - represents a fair and competitive salary based on market pay levels and indicates that internal salary progression for individual employees is reasonable and promotes pay equity. For certain classifications, the market control point is the midpoint of the range.

Grade and Step Plan - A salary structure with standard progression rates based on acceptable performance. This structure is established for sworn/certified classifications.

Sworn - Employees who are employed in positions requiring active Georgia POST Peace Officer Certification or active certification from the Georgia Firefighter Standards and Training Council and/or State of Georgia Emergency Medical Technician Certification. Sworn employees must take the oath of office to hold such position and have authorized powers such as power of arrest.

4. POLICY

The Compensation Plan is designed as a fair and equitable method of payment for employees in the county. The plan shall establish basic salary schedules as approved by the Board of Commissioners. The salary ranges will include minimum and maximum rates of pay for all positions included in the classification plans. The compensation of each employee is the product of the basic salary structure and the components that shall be used to adjust employee compensation.

A. Compensation Plan Structure Adjustments

Cobb County has established a Classification and Pay Schedule for all graded classifications. Each year the Board of Commissioners will decide on the applicability and the ability of Cobb County to apply an adjustment to the salary structure. These adjustments will be considered based on various factors that may include indexes, market reviews, and budgetary constraints. Structure adjustments will



Compensation Policy

be implemented through a percentage increase which will be applied equally to all salary ranges.

As part of the County's compensation plan, the Board of Commissioners has implemented a Grade and Step Plan for certain graded sworn positions to provide a structure for movement within a salary range and across grades.

B. Merit Award Adjustments

The merit award adjustment will be used to reward non grade and step employees for job performance. When deemed appropriate, the Board of Commissioners may approve Merit Award Adjustments for all employees as part of the annual budget process.

1. Increases are awarded to employees whose job performance either meets or exceeds performance expectations. The performance appraisal instrument is essential to administering this process effectively. The merit award program is based upon the principle that performance that is described as either meeting or exceeding performance expectations should be rewarded, because such performance is a greater contribution to the jurisdiction than performance that needs improvement or does not meet expectations. Merit award adjustments for non-step employees are a percentage of the employee's base pay.
 - i. ~~Merit award adjustments as part of the Grade and Step plan will move employees to the next step of their grade.~~
2. The job performance of all employees is reviewed and appraised once a year. Under the "common review date" plan, all appraisals will be completed and submitted to Human Resources by January 31. Employees must have been employed prior to October 1 of the previous calendar year in order to be eligible for a merit increase. Merit increases become effective the first full bi-weekly in March for all eligible employees. Employees who do not have a performance evaluation for the previous year on file with Human Resources by January 31 are not eligible for a merit increase.
3. For non-step employees, if a merit increase would cause an employee to exceed the salary range on the merit effective date, then the employee shall be provided non-cumulative payment(s) which shall not increase the employee's base salary or rate of pay.

C. Grade and Step Adjustments

1. Step advancements are awarded to employees whose job performance either meets or exceeds performance expectations.
2. Grade and Step employees who do not have a performance evaluation for the previous year on file with Human Resources by January 31st are not eligible for a Step increase.
3. Grade and Step employees must be employed prior to October 1 of the previous calendar year in order to be eligible for a step advancement. Step advancements become effective the first full bi-weekly in March for all eligible employees. Grade and Step employees hired on or after October 1 of a calendar year will not be eligible for a step advancement the following March, but will become eligible during the subsequent eligibility cycle.



Compensation Policy

Starting Rates for New Employees

1. In most cases, a new employee will be paid the minimum rate of pay for the position. The minimum rate of pay for each position is based on the assumption that a new employee meets the minimum qualifications stated in the class specification. In the event that qualified applicants cannot be located for a given position, consideration should be given to holding the position and creating a lower-level position which will reflect lower-level duties and corresponding lower entrance requirements.
2. If a selected candidate exceeds the minimum qualifications stated in the class specification and will not accept appointment at the minimum rate of pay for the position, the candidate may be appointed at a higher rate within the salary range with the approval of the Chief Human Resources Officer, upon verification that the request will not result in a salary inequity. However, every effort should be made to recruit a qualified candidate who will accept appointment at the minimum rate of pay for the position.
3. Persons beginning employment in positions covered under the Grade and Step plan will be placed begin at step one of the relevant classification. ~~These new employees will be eligible to advance to the next classification after satisfactorily completing the working test period for the entry classification.~~ Employees will be eligible for advancement to the next step each March upon meeting all advancement criteria outlined in Section C above.
4. Experienced employees entering an entry-level classification under the lateral programs authorized by the County Manager will have compensation determined based on eligible years of service and will be placed at the appropriate step in accordance with current salary guidelines and approved lateral entry criteria. ~~base pay calculated on eligible service. The lateral employee will then be placed in a step that is consistent with the current salary guidelines. Lateral employees eligible for the Grade and Step Plan will receive step placement credit for qualified years of service as approved under County Manager-authorized lateral criteria.~~
5. Difficulty of recruitment may require payment of a higher rate of pay. If difficulty of recruitment at the minimum rate of pay for a class specification persists, consideration may be given to assigning a higher pay rate or reevaluation of the position to determine if a higher pay grade is indicated. Positions above the minimum rate must be secured within the framework of the budget of the department employing the individual.

D. Employee Transfers

An employee may be transferred to another department in a position with the same pay grade, and such transfer will not change the employee's pay, step placement, or the date from which eligibility for consideration for a merit increase or grade and step adjustment shall be counted.

E. Promotional Increases

1. When an employee is promoted or advanced to a position in a higher grade, the employee's salary will increase at least to the minimum of the new grade. If an employee is promoted or advanced to a position one grade or more higher, the increase will be at least the minimum of the new grade or at least a percentage increase of the MCP that will not create a salary inequity that cannot be justified. The maximum increase will be 15% of the MCP unless an equity adjustment is warranted. The Chief Human Resources Officer, with the



Compensation Policy

recommendation of the requesting management, is granted the authority to make the appropriate adjustment to the salaries of the incumbents to avoid any inequity. No employee's salary will be set below the minimum or increased above the maximum of a salary range.

- (a) Typical promotions are one to four pay grades. On the rare occasion where a promotion is more than four pay grades, the maximum 15% increase is not sufficient without causing an inequity with other incumbents. In these instances, the Chief Human Resources Officer is granted the authority to approve the promotional increase requested by management. Such approval must be documented in a letter of justification from management and placed in the employee's file.

Procedures for determining a promotional increase are:

- i. The department head will recommend the amount of the promotional increase within the standards stated in this policy.
 - ii. The Chief Human Resources Officer will ensure that the standards of these policies are met before processing the recommended change.
 - iii. The decision regarding a promotional increase will reflect the promoted employee's experience, seniority and performance in comparison with other employees' backgrounds in the same job or in the same department. Final approval for promotional salary rates and pay adjustments will be determined by the Chief Human Resources Officer upon verification the adjustment will not result in a salary inequity.
2. Employees working in classifications with a Grade and Step plan who are promoted to another classification within the grade and step plan will have their salary adjusted to the corresponding salary rate for their step on the promotion classification. i.e., Police Officer II at Step 5 promoted to Police Sergeant will receive a pay adjustment to the current corresponding amount approved for Step 5 for Police Sergeant.

F. Effects of Demotion

When an employee is demoted to a lower position, the employee shall be paid at a rate which is within the approved range for the position. The rate of pay will be set by the Chief Human Resources Officer, taking into consideration the circumstances surrounding, and the reasons for, the demotion. Typically, demotions will follow the promotional policy in reverse and the employee's salary amount should be reduced by the amount it was increased when the promotion occurred. An employee who is demoted in a reduction in force action shall have his/her salary reduced to a point on the lower range which will cause a 5% reduction in compensation. All salary adjustments are limited to the salary range approved for the position.

G. Pay Plan Improvements

Whenever a new or different scale of salaries is made applicable to a class of positions, persons employed in these positions will receive salary adjustments as follows:

1. All employees whose salaries are below the minimum rates for the new grades will be brought to the minimum of the new grades in the proposed compensation plan.
2. Employees whose salaries are currently at or above the new range maximums will



Compensation Policy

receive no adjustment in the implementation. Their base salaries shall be "frozen" until such time as the pay structure is adjusted upward and their current salaries are incorporated.

H. Supplemental Salaries

Specialty Pay: Any additional pay that is given in consideration for advanced knowledge, qualifications and/or certifications needed to effectively execute the official responsibilities and duties of their assigned position, and/or are exposed to above average exposure to hazards in the execution of their official duties and/or responsibilities.

Specialty Pay does not refer to normal activities of the Public Safety function, which foundationally has specific qualifications, certifications, and/or meet yearly requirements to continue to hold such position. These are qualifications, certifications, and/or yearly requirements which are universal to the Public Safety job function and are a foundational requirement for all personnel who are in like positions.

Example: Police officers must hold a Georgia POST certification and meet certain yearly criteria to continue to have official powers of arrest in the state of Georgia. Also, all Public Safety personnel are inherently exposed to a certain amount of danger and hazards which are endemic to Public Safety.

Categories of Specialty Pay:

1. Category I: Advanced Skill/Knowledge criteria- Each position is assessed to determine if the individual needs to have an advanced knowledge and/or certification to adequately execute the duties of the position. These positions would receive either a 5% or a 10% (of the MCP for their individual pay grade) SP, based on the determination made within this policy.
 - a. The following positions are allowed 5% SP within Category I:
 - i. Investigators/Recruiting and Background and general investigations at CCPD, CCSO, and CCFD.
 - ii. Crisis Response Team
 - iii. Mobile Field Force
 - iv. Fire Communications Specialist
 - v. Paramedics non-ALS Station
 - vi. CIU
 - vii. Community Affairs
 - viii. Honor Guard
 - ix. Ranger Unit
 - x. PIO
 - xi. Homeland Security Unit
 1. Includes officers/deputies assigned full-time as a Federal Task Force Officer
 - xii. Tactical Dispatch
 - xiii. Civilian Training Officers
 - xiv. Crisis Negotiation Team (CNT)
 - b. The following positions are allowed 10% SP within Category I:



Compensation Policy

- i. Certified Training Instructors assigned to CCFD Training Unit, Safety Village, DPS Training, Sheriff's Office Advanced Training or NCGLEA, or E911
 - ii. Specialty Investigators
 - iii. CCPD Persons Unit
 - iv. CCPD SVU
 - v. CCPD STEP Investigators
 - vi. CCPD TBCU Investigators
 - vii. CCSO Fraud and Forgery
 - viii. CCSO Fugitive Apprehension
 - ix. Field Training Officers (FTOs), Jail Training Officers (JTO), Post Certified Training Officers (CTO 911)
 - x. Firefighter III
 - xi. Paramedics ALS Station
 - xii. Fire Executive Officer
2. Category II: Additional Hazardous Exposure and advanced skill/knowledge/certification - Each position is assessed to determine if the individual's position will expose the employee to additional hazards beyond foundational hazards endemic to their job function in order to execute their official duties and are expected to obtain and maintain an advanced skill/knowledge/certification to execute their official duties.

Example: *Explosive Ordinance Disposal (EOD)*.

- a. The following positions are allowed 10% SP within Category II:
 - i. EOD
 - ii. SWAT
 - iii. Dive Team
 - iv. Hazardous Material Response Team
 - v. K-9
 - vi. CCPD and CCSO Motor Unit
 1. Personnel must be assigned to Motor Unit full-time to receive this Specialty Pay (SP).
 - vii. Technical Rescue Team
 - viii. VIPER
 - ix. MCS Organized Crime/Narcotics Unit
 1. Personnel must be assigned full-time to receive this Specialty Pay (SP)
 - x. FAST
 - xi. Mounted Patrol
 1. Personnel must be assigned to Mounted Unit full-time to receive this Specialty Pay (SP)
 - xii. Medical Operations Team
 - xiii. Certified Drone Operators
 1. Personnel must have part 107 certification and any other certifications required by department, and drone operation must be a significant part of job duties.
- ii. Employees will receive only one (1) SP pay designation in the event personnel meet required criteria in more than one SP area, with the exception of FTOs/JTOs/CTOs/Medical Operations Team Members/FF IIIs.



Compensation Policy

Example 1: *If a person is assigned to SWAT and also as a DPS Instructor, both having a 10% SP designation, the person would only get 10% and not 20%.*

Example 2: *If a person is a FTO/JTO and also assigned to CCPD EOD, that person could receive 20% in SP based on their FTO/JTO status.*

Example 3: *If a person is assigned to the Medical Operations Team or is appointed as FF III and is certified as a Paramedic, that person could receive 20% in Specialty Pay based upon their station assignment.*

iii. Sworn and civilian employees assigned to the Adult Detention Center up to and including the rank of Lieutenant will receive specialty pay in the amount of \$1.30 per hour.

iv. Sworn employees appointed to Deputy Sheriff III will receive specialty pay in the amount of \$1.40 per hour.

v. Sworn employees assigned to the K-9 unit will receive compensation for 1 hour per day at their regular rate of pay for the care of the canine.

Specialty pay will be discontinued in the event the employee is reassigned to a different position not eligible for specialty pay.

I. Shift Differential

Shift Differential is defined as additional pay received by full-time employees for working non-traditional hours that are generally less desirable or more hazardous. Shift differential shall not apply to 24-hour shifts. This policy outlines guidelines to be utilized in determining shifts and calculating pay for applicable employees.

a. Shift Definition: Departments utilize a number of different shifts. Therefore, the following are guidelines utilized by department heads to determine shift assignment for employees under this policy. The department head will have final authority regarding shift designation.

i. Day Shift is defined as official shift assignment in which the majority of the total regularly scheduled hours falls between 8AM and 4PM. Shifts that are evenly split between morning shift hours and day shift hours (i.e., 4AM to 12PM) will be considered day shift for the purposes of this policy.

ii. Evening Shift is defined as official shift assignment in which the majority of the total regularly scheduled hours falls between 4PM and 12AM. Shifts that are evenly split between day shift hours and evening shift hours (i.e., 12PM to 12AM) will be considered evening shift for the purposes of this policy.

iii. Morning Shift is defined as official shift assignment in which the majority of the total regularly scheduled hours falls between 12AM and 8AM. Shifts that are evenly split between evening shift hours and morning shift hours (i.e., 6PM to 6AM) will be considered morning shift for the purposes of this policy.

b. Only full-time employees are eligible to receive shift differential. Part-time employees are not eligible to receive shift differential.

c. Shift Differential Pay shall apply as follows:



Compensation Policy

- i. Employees assigned to day shift shall not receive shift differential pay.
- ii. Employees assigned to evening shift shall receive an additional \$0.50 per hour for all hours worked including hours outside their normally scheduled shift. This shall include on-call, standby pay, and leave pay.
- iii. Employees assigned to morning shift shall receive an additional \$1.00 per hour for all hours worked including hours outside their normally scheduled shift. This shall include on-call, standby pay, and leave pay.
- iv. Shift transfers must occur only after the required HR transaction deadline notice has been met so that pay rates can be adjusted in advance of such transfer. A copy of all shift transfer orders must be provided to Human Resources in advance of the HR transaction deadline.

J. Non-Cumulative Payments

The Board of Commissioners may approve payments to employees as single or multiple non-cumulative payments that do not adjust base salary. Such payments will be based on available funding in accordance with eligibility criteria. Such payments will be administered as determined by the Board of Commissioners.

5. EXCEPTIONS

Exceptions to this policy must be justified and approved in advance by the Board of Commissioners.

6. NON-COMPLIANCE

Violations of this policy may include disciplinary action according to applicable County policies.

REVISION HISTORY

Version ID	Revision Date	Author	Reason for Revision
	02-1995		Adoption
	10-1998		Revision
	02-2007		Revision
	03-2010		Revision
	11-2013		Revision
	11-2014		Revision
	10-2015		Revision
	09-2016		Revision
	03-2017		Revision
	09-2017		Revision
	10-2018		Revision
	06-2019		Revision
	10-2019		Revision
	01-2020		Revision
	05-2020		Revision
v.1.0.2020	11-2020	Human Resources	Reformat
v.1.0.2022	09-2022	Human Resources	Revision
v.1.1.2022	10-2022	Human Resources	Revision



Compensation Policy

v. 1.0.2023	06-2023	Human Resources	Revision
v. 1.0.2024	09-2024	Human Resources	Revision
v. 1.0.2026	06-2026	Human Resources	Revision

COBB COUNTY BOARD OF COMMISSIONERS

RESOLUTION

ADOPTING ALL BUDGET AMENDMENTS SET
FORTH IN AGENDA ITEMS ON THIS DATE

WHEREAS, Georgia Law, O.C.G.A. § 36-81-3 (b), requires each unit of government to operate under an annual balanced budget adopted by ordinance or resolution; and

WHEREAS, Cobb County Code 2-49 provides for revisions to the adopted budget during the year only by formal action of the commission in a regular meeting; and

WHEREAS, in official opinion date February 24, 1999, the Attorney General of the State of Georgia concluded that all amendments to the budgets of local government must be adopted by ordinance or resolution;

NOW, THEREFORE, BE IT RESOLVED the Cobb County Board of Commissioners does hereby adopt all such budget amendments as are set forth in agenda items which are adopted by the Board of Commissioners without change this date, as well as other such budget amendments as shall be specifically detailed in motions adopted by the Board of Commissioners this date.

This 23rd of June 2026

ATTACHMENT A

FFY2026 Community Services Block Grant Additional Allocation Recommendations									
Organization/Program Description	FFY2026 Allocation	FFY2026 Carryover #2 Net Allocation +/-	FFY2026 Total Allocation	Fund	Dept	Unit	Revenue	Object	
Education									
Advocates for Bartow's Children, Inc. dba Advocates for Children - Family Support Services	\$ 17,592.77	\$ 25,000.00	\$ 42,592.77	220	310	C26W	4457	6574	
The Center for Children and Young Adults, Inc. - GED Literacy Program	\$ 20,092.77	\$ 25,000.00	\$ 45,092.77	220	310	C26T	4457	6574	
Cobbworks, Inc. - Comprehensive Adult Literacy Program	\$ 32,592.77	\$ 25,000.00	\$ 57,592.77	220	310	C26D	4457	6574	
Los Niños Primero - Youth Summer Program & Parent Education Classes	\$ 7,500.00	\$ -	\$ 7,500.00	220	310	C26P	4457	6574	
Youth Empowerment Through Learning, Leading & Servicing, Inc. - Afterschool Program and Community Action Café Teen Program	\$ 22,592.77	\$ 20,000.00	\$ 42,592.77	220	310	C26S	4457	6574	
Health									
Ser Familia, Inc. - Income/Mental Health Services	\$ 32,592.77	\$ 2,500.00	\$ 35,092.77	220	310	C26H	4457	6574	
Housing									
Anchor of Hope, Inc. - Eviction Prevention Program	\$ 7,500.00	\$ 4,565.00	\$ 12,065.00	220	310	C26G	4457	6574	
Cobb County Senior Services - Emergency Assistance Program	\$ 30,092.77	\$ 25,000.00	\$ 55,092.77	220	310	C26E	4457	6594	
Latin American Association - Homelessness Prevention Program	\$ 22,592.77	\$ -	\$ 22,592.77	220	310	C26N	4457	6574	
liveSAFE Resources, Inc. - Domestic Violence Shelter Services	\$ 27,592.77	\$ 25,000.00	\$ 52,592.77	220	310	C26Q	4457	6574	
MUST Ministries, Inc. - Elizabeth Inn Emergency Shelter Program	\$ 34,883.77	\$ 25,000.00	\$ 59,883.77	220	310	C26L	4457	6574	
The Extension, Inc. - Residential Recovery Program for Homeless Men & Woman's Program	\$ 32,592.77	\$ 25,000.00	\$ 57,592.77	220	310	C26M	4457	6574	
The Salvation Army, A Georgia Corporation	\$ -	\$ -	\$ -	220	310	C26J	4457	6574	
The Center for Family Resources, Inc. - Short-Term Housing Program	\$ 22,592.77	\$ 25,000.00	\$ 47,592.77	220	310	C26B	4457	6574	
Zion Baptist Church of Marietta - Housing Assistance & Counseling Services	\$ 32,592.77	\$ 25,000.00	\$ 57,592.77	220	310	C26C	4457	6574	
Zion Keepers, Inc. - Housing Assistance Program	\$ 34,883.77	\$ 25,000.00	\$ 59,883.77	220	310	C26R	4457	6574	
Income									
Family Promise of Cobb County- Budgeting, Life Skills and Income Management Services	\$ 17,592.77	\$ 2,500.00	\$ 20,092.77	220	310	C26U	4457	6574	
Employment									
Davis Direction Foundation - Recovery and Re-Entry Program	\$ 17,592.76	\$ 20,000.00	\$ 37,592.76	220	310	C26F	4457	6574	
Administration									
Program Administration	\$ 65,270.00	\$ 23,730.00	\$ 89,000.00	220	310	C26A	4457	6312	
Administrative Svc (Cobb County Indirect Cost)	\$ -	\$ 17,500.00	\$ 17,500.00	220	310	C26A	4457	6581	
Audit	\$ -	\$ 5,000.00	\$ 5,000.00	220	310	C26A	4457	6302	
Administration Support	\$ 4,000.00	\$ -	\$ 4,000.00	220	310	C26A	4457	6572	
Database Management & Software Training	\$ 10,000.00	\$ 35,000.00	\$ 45,000.00	220	310	C26A	4457	6262	
TOTAL	\$ 492,743.54	\$ 380,795.00	\$ 873,538.54						